

## CURRICULUM VITA

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## EDUCATION

Ph.D.; Communication; Ohio University; 1973

Dissertation: Essays on Hermeneutics and Communication Research (Kenneth Williams, Advisor)

M.A.; Communication; Ohio University; 1972.

Thesis: An Ethnomethodological Analysis of Selected Approaches to the Speech Act (Kenneth Williams, Advisor)

B.S. (with distinction); Economics and Speech/Drama; Manchester College, 1970.

## PROFESSIONAL EXPERIENCE

1997-continuing; Professor. Director, Peace and Conflict Studies (2005-08); Associate Chair for Graduate Studies (2001-2003); Associate Chair for Undergraduate Studies (1999-2001). University of Colorado, Boulder.

Fall Semester 1998; Visiting Professor. Copenhagen Business School, Denmark (part-time)

Spring Semester 1997; Visiting Professor. University of Iowa (part-time)

1984-1997; Professor I (1992-97); Associate Professor (1984-92); Department Chair (Administrative and fiscal officer responsible for 18 full-time and 16 part-time faculty and 1000 undergraduate majors, 1985-88). Rutgers University.

Spring/Summer 1994; J. William Fulbright Senior Scholar Award; Göteborgs Universitet, Sweden. Supplemented by a Rickart Malmsten Foundation Research Grant.

Fall Semester 1989; Visiting Associate Professor. Arizona State University (part-time)

Fall Semester 1982; Visiting Associate Professor. University of Texas at Austin.

1977-84; Associate Professor, Graduate Faculty I, (1979-84); Assistant Professor, Graduate Faculty II (1977-79). Southern Illinois University at Carbondale. (Promoted to Professor, 1984)

1973-77; Assistant Professor, Graduate Faculty. Bridgewater State College. (Promoted to Associate Professor with Tenure, 1977)

1972-73; Claude Kantner Fellow. Ohio University.

1970-72; Graduate Teaching Assistant; Ohio University.

## PUBLICATIONS

### **BOOKS:**

- Deetz, S. and Radford, G. (under contract). *Communication Theory at the Crossroads: Theorizing for globalization, pluralism and collaborative needs*. Oxford: Blackwell Publications. 400 pages. October 2007.
- Deetz, S., Tracy, S., and Simpson, J. (2000). *Leading organizations through transitions: Communication and cultural change*. Thousand Oaks, CA: Sage. 230 pages, plus xi. Hrd & pbk.
- Alvesson, M. & Deetz, S. (2000). *Doing critical management research*. London: Sage. 240 pages. Hrd & pbk. Translated into Swedish as *Kritisk samhällsforskning*. Lund, Sweden: Studentlitteratur.
- Deetz, S. (1995). *Transforming communication, transforming business: Building responsive and responsible workplaces*. Cresskill, NJ: Hampton Press, Inc. 205 pages. Hrd & pbk. Award for the outstanding research book, 1994-95, given by Organizational Communication Division of the National Communication Association.
- Deetz, S. (Ed.) (1994). *Communication yearbook 17*. Thousand Oaks, CA: Sage. 624 pages. With editor's introductory chapter.
- Deetz, S. (Ed.) (1993). *Communication yearbook 16*. Thousand Oaks, CA: Sage. 656 pages. With editor's introductory chapter.
- Deetz, S. (1992). *Democracy in an age of corporate colonization: Developments in communication and the politics of everyday life*. Albany: State University of New York Press. 399 pages, plus x. Hrd & pbk. Award for the outstanding research book, 1991-92, given by Organizational Communication Division of the National Communication Association.
- Deetz, S. (Ed.) (1992). *Communication yearbook 15*. Thousand Oaks, CA: Sage. 677 pages, plus xvii. With editor's introductory chapter.
- Deetz, S. (Ed.) (1990). *Communication theory*. Boston, MA: Ginn Press. 255 pages. Five chapters written by the editor.
- Deetz, S. (Ed.) (1988 & 89). *Introduction to communication: 1st and 2nd Editions*. Boston, MA: Ginn Press. 320 pages. With editor's introductory chapter.
- Deetz, S. & Stevenson, S. (1986). *Managing interpersonal communication*. New York: HarperCollins. 242 pages.
- Deetz, S. & Stevenson, S. (1983). *Managing interpersonal interaction*. Minneapolis: Burgess Publishing Company. 146 pages.
- Deetz, S. (Ed.) (1981). *Phenomenology in rhetoric and communication*. Current Continental Research Series. Washington, DC: Center for Advanced Research in Phenomenology and the University Press of America. 233 pages. With editor's introductory chapter.

**ESSAYS IN SCHOLARLY JOURNALS AND BOOKS:**

- Deetz, S. & Mc Clellan, J. (under contract). Communication and critical management Studies. In H. Willmott, M. Alvesson and T. Bridgman (eds.), *Handbook of critical management studies*. Oxford: Oxford University Press. 30 pages.
- Deetz, S. (in press). Governance, stakeholder involvement and new communication models. In T. Jacobson (ed.), *Communication for Governance and Accountability*. Published by the World Bank. 28 pages.
- Deetz, S. (in press). Organizational research as a multi-paradigmatic domain. In A. Bryman and D. Buchanan (eds.), *Handbook of organizational research methods*. London: Sage Publications. 32 pages.
- Deetz, S. & McClellan, J. (in press). Critical analyses of organizational discourse. In F. Bargiela (ed.), *Handbook of business discourse*. Edinburgh: University of Edinburgh Press. 26 pages.
- Deetz, S., Wieland, S. & Bauer, J. (in press). Destructive political communication, careerism and abuses of power. In B. Sypher and P. Lutgen-Sandvik (eds.) *The destructive side of organizational communication*. Mahwah, NJ: Lawrence Erlbaum. 31 pages.
- Deetz, S. (in press). "Resistance: Would struggle by any other name be as sweet?" *Management Communication Quarterly*. Scheduled for publication, October 2007. 9 pages.
- Deetz, S. (in press). Communication, stakeholder value inclusion and collaborative decision making. *Tools*. 16 pages.
- Kuhn, T. & Deetz, S. (in press). A critical management theory view on corporate social responsibility. In A. Crane, A. McWilliams, D. Matten, J. Moon and D. Siegel (eds.), *The Oxford Handbook of Corporate Social Responsibility*. Oxford: Oxford University Press. 33 pages.
- Deetz, S. (in press). Politically sensitive social constructionism and the potential for collaborative relationships and communities. In D. Carbaugh and P. Buzzanell (eds.) *Reflections on the distinctive qualities of communication research in the social sciences*. New York: Taylor Francis. 30 pages.
- Deetz, S. (in press). Engagement as co-Generative theorizing. *Journal of Applied Communication Research*. 14 pages.
- Deetz, S. (in press). Organizational ethics. In W. Donsbach (ed.), *The International Encyclopedia of Communication*. Oxford: Blackwell Publications. 7 pages.
- Deetz, S. (in press). Critical modernism. In S. Clegg, et. al. (eds.), *The International Encyclopedia of Organization Studies*. London: Sage Publications. 7 pages.
- McDaniel, J., Kuhn, T. & Deetz, S. (in press). Voice, participation and the globalization of communications systems. In J.V. Cipro (ed.) *Democratizations: Complex perspectives, compound contexts*. Cambridge: MIT Press. 25 pages.

- Deetz, S. & Hegbloom, M. (2007) Situating the political economy and cultural studies conversation in the processes of living and working. *Communication and Critical/Cultural Studies*, 4: 323-326.
- Deetz, S. (2007). Corporate governance, corporate social responsibility, and communication. In S. May, G. Cheney, and J. Roper (eds.), *The debate over corporate social responsibility* (pp. 267-278). Oxford: Oxford University Press. Essay translated and republished in A. Peci (ed.), *Estudos Criticos em Administração*. Brazil: Editora Atlas Publisher.
- Deetz, S., MacDonald, J. & Heath, R. (2007). On talking to not make decisions: Models of bridge and fish markets. In F. Cooren (ed.), *Interacting and organizing: Analysis of a board meeting* (pp. 225-244). Mahwah, NJ: Lawrence Erlbaum.
- \*Deetz, S. (2006). Dialogue, communication theory, and the hope of making quality decisions together: A commentary. *Management Communication Quarterly*, 19: 368-375.
- Deetz, S. & Irvin, L. (2006). Discourses or democracy and forms of contestation in collaborative processes. In A. Beverungen, et. al. (eds.), *Organizational discourse: Identity, ideology and idiosyncrasy* (pp. 83-85). Leicester, UK: KMCP.
- Deetz, S. (2005). The place of human differences in decisions: Rethinking communication in the multi-cultural context. In C. Heilmann (ed.), *Kommunikationskulturen: Festschrift für Edith Slembek* (pp. 95-102). St. Ingbert: Röhrig Universitätsverlag.
- McPherson, J. & Deetz, S. (2005). A high-tech organizational change initiative in the public sector: Theory engaged in practice. In J. Simpson and P. Shockley (eds.), *Engaging communication, transforming organizations: Scholarship and engagement in action* (pp.79-97). Cresskill, NJ: Hampton Press.
- Deetz, S. (2005). Critical theory. In S. May and D. Mumby (eds.), *Engaging organizational communication theory: Multiple perspectives* (pp. 85-111). Thousand Oaks, CA: Sage.
- Broadfoot, K., Deetz, S. & Anderson, D. (2004). Multi-leveled, multi-method approaches to organizational Discourse. In D. Grant, C. Hardy, C. Oswick, and L. Putnam (eds.) *The handbook of organizational discourse* (pp. 193-212). London: Sage.
- Deetz, S. & Simpson, J. (2004). Critical organizational dialogue: Open formation and the demand of "otherness." In R. Anderson, L. Baxter, & K. Cissna (eds.) *Dialogue: Theorizing difference in communication studies* (pp. 141-158). Thousand Oaks, CA: Sage.
- Deetz, S. & Brown, D. (2004). Conceptualising Involvement, Participation and Workplace Decision Processes: A Communication Theory Perspective. In D. Tourish & O. Hargie (eds.), *Key issues in organizational communication* (pp. 172-187). London: Routledge.
- Haas, T. & Deetz, S. (2004). The politics and ethics of knowledge construction in corporations: Dialogic interaction and self-other relations. In P. Jeffcutt (ed.), *The foundations of management knowledge* (pp. 208-230). London: Routledge.
- \*Deetz, S. (2003). Corporate governance, communication, and getting social values into the decisional chain. *Management Communication Quarterly*, 16: 606-11.

- \*Deetz, S. (2003). Taking the “linguistic turn” seriously. *Organization: The Interdisciplinary Journal of Organization, Theory, and Society*, 10: 421-29.
- Deetz, S. (2003). Disciplinary power, conflict suppression and human resource management. In M. Alvesson and H. Willmott (eds.), *Studying management critically* (pp. 23-45). London: Sage.
- Deetz, S., Grim, A & Lyon, A. (2003). Communicative praxis and collective decision making: From phenomenology to the politics of experience to dialogic constitutive practices. In R. E. Ramsey & D. Miller (eds.), *Experiences between philosophy and communication: Engaging the philosophical contributions of Calvin O. Schrag* (pp. 55-72). Albany: State University of New York Press.
- Deetz, S. (2003). Authoring as a collaborative process through communication. In D. Holman and R. Thorpe (eds.), *The manager as practical author* (pp. 121-137). London: Sage.
- Deetz, S. (2001). Alternative perspectives in organizational communication studies. In L. Putnam & F. Jablin (eds.), *The new handbook of organizational communication* (pp. 3-46). Thousand Oaks, CA: Sage.
- \*Deetz, S. & Putnam, L. (2001). Thinking about the future of communication studies. In W. Gudykunst (ed.) *Communication Yearbook 24* (pp. 2-15). Thousand Oaks, CA: Sage.
- \*Deetz, S. (2000). Putting the community into organizational science: Exploring the construction of knowledge claims. *Organization Science*, 11: 732-738.
- Deetz, S. (2000). The a priori of the communication community and the hope for solving real problems. In S. Corman and S. Poole (eds.) *Perspectives on organizational communication: Finding the common ground* (pp.105-112). New York: Guilford
- Taylor, B. & Deetz, S. (2000). On (not) seeing casinos as production: Cultural studies, managerialism and communication. J. Biberman and A. Alkhafaji (eds.), *2000 Business Research Yearbook* (pp. 667-671). Scranton, PA: International Academy of Business Disciplines.
- Haas, T. & Deetz, S. (2000). Between the generalized and the concrete other: Approaching organizational ethics from feminist perspectives. In P. Buzzanell (ed.), *Rethinking organizational and managerial communication from feminist perspectives* (pp. 24-46). Thousand Oaks: Sage.
- Deetz, S. & McKinley, G. (2000). Corporations, the media industry, and society: Ethical imperatives and responsibilities. In K. Kersten and B. Biernatzki (eds.), *Value and communication: Critical humanistic perspectives* (pp. 39-70). Cresskill, NJ: Hampton Press.
- Deetz, S. (1999). Participation as a normative foundation for communication studies. In T. Jacobson and J. Servaes (eds.), *Theoretical approaches to participatory communication: Perspectives for international development* (pp. 131-167). Cresskill, NJ: Hampton.
- Deetz, S. (1999) Multiple stakeholders and social responsibility in the international business context: A critical perspective. In P. Salem (ed.), *Organization communication and change: Challenges in the next century* (pp. 289-319). Cresskill, New Jersey: Hampton Press.

- Deetz, S. & White, W. (1998) Relational responsibility or dialogic ethics? A Questioning of Gergen and McNamee. In K. Gergen & S. McNamee (eds.), *Relational responsibility* (pp. 111-120). Thousand Oaks, CA: Sage.
- Deetz, S. (1998). Discursive formations, strategized subordination, and self-surveillance: An empirical case. In A. McKinlay & K. Starkey (eds.), *Foucault, management and organizational theory*, (pp. 151-172). London: Sage.
- Deetz, S. (1998). Stakeholders and negotiating the new social contracts: A communication theory perspective. In J. Trent (ed.), *Communication at the helm: Leading scholars address the future* (pp. 153-161). New York: Allyn and Bacon.
- Deetz, S. (1997). Communication in an Age of Negotiation: International Communication Association Presidential Address. *Journal of Communication*, 47: 118-135.
- Deetz, S., Cohen, D., & Edley, P. (1997). Toward a dialogic ethic in the context of international business organization. In F. Casmir (ed.), *Ethics in international and intercultural communication* (pp. 183-226). Mahwah, NJ: Lawrence Erlbaum.
- \*Deetz, S. (1997). The contribution of communication studies to the emerging age of negotiation. *Florida Communication Journal*, 25: 11-23.
- Deetz, S. (1997). The business concept and managerial control in knowledge-intensive work: A case of discursive power. In B. Sypher (ed.) *Case studies in organizational communication*, 2nd edition (pp. 183-212). New York: Guilford Press.
- \*Deetz, S. (1996). The positioning of the researcher in organization culture studies: De-Hatching literary theory. *Journal of Management Inquiry*, 5: 387-91.
- Alvesson, M. & Deetz, S. (1996). Postmodernism and critical approaches to organizations. In S. Clegg, C. Hardy & W. Nord (eds.), *Handbook of organization studies* (pp. 191-217). London: Sage.
- Mokros, H. & Deetz, S. (1996). What counts as real? A constitutive view of communication and the disenfranchised in the context of health. In E. B. Ray (ed.), *Communication and the disenfranchised: Social health issues and implications* (pp. 29-44). Mahwah, NJ: Lawrence Erlbaum.
- \*Deetz, S. (1996). Communication and the age of negotiation. *Sebeolean*, 3: 1-4.
- \*Presnell, M. & Deetz, S. (1996). Interpersonal icons: Remembered images and the closure of discourse from a Lacanian perspective. In H. Mokros (ed.), *Interaction and identity: Information and behavior*, volume 6 (pp. 297-315). New Brunswick, NJ: Transaction Press.
- \*Deetz, S. (1996). Describing differences in approaches to organizational science: Rethinking Burrell and Morgan and their legacy. *Organization Science*, 7: 191-207. Reprinted in P. Frost, A. Lewin, & R. Daft (eds.), (2000) *Talking about organization science: Debates and dialogue from crossroads* (pp. 123-152). Thousand Oaks, CA: Sage
- Deetz, S. (1996) Responsiveness in the world of work: Allowing the other and the pull of responsibility. In H. Barthel (ed.), *Lęgon didęnai* (To be answerable/responsible for something) (pp. 23-30). München/Basel: Ernst-Reinhardt, GmbH & Co KG.

- Deetz, S. (1995). How "critical" can we be without foundations? Communication and the space of the intellectual in a cynical world. In J. Lehtonen (ed.), *Critical perspectives on communication research and pedagogy* (pp. 47-58). St. Ingbert: Röhrig Universitätsverlag.
- \*Deetz, S. (1995). Character, corporate responsibility and the dialogic in the postmodern context. *Organization: The Interdisciplinary Journal of Organization, Theory, and Society*, 3, 217-25.
- \*Deetz, S. (1995). Transforming communication, transforming business: Stimulating value negotiation for more responsive and responsible workplaces. *International Journal of Value-Based Management*, 8: 255-78.
- Deetz, S. (1995). The social production of knowledge and the commercial artifact. In L.L. Cummings and P. Frost (eds.), *Publishing in the organizational sciences* (pp. 44-63). Thousand Oaks, CA: Sage.
- Deetz, S. (1995). The state of rhetorical communication in United States corporations. In H. Geissner, A Herbig and R. Dahmen (eds.), *Europische Versammlungskultur: Die Bedeutung rhetorischer Kommunikation für gesellschaftliche Wandlungen* (pp. 147-66). Berlin: Duncker & Humblot.
- Deetz, S. (1994). The new politics of the workplace: Ideology and other unobtrusive controls. In H. Simons and M. Billig (eds.) *After postmodernism: Reconstructing ideological critique* (pp. 172-199). London: Sage.
- \*Deetz, S. (1994). The micro-politics of identity formation in the workplace: The case of a knowledge-intensive firm. *Human Studies*, 17, 23-44.
- Deetz, S. (1994). Representative practices and the political analysis of corporations: Building a communication perspective in organization studies. In B. Kovacic (ed.) *Organizational communication: New perspectives* (pp. 209-42). Albany: State University of New York Press.
- Deetz, S. (1994). The future of the discipline: The challenges, the research, and the social contribution. In S. Deetz (ed.). *Communication yearbook 17* (pp. 565-600). Thousand Oaks, CA: Sage.
- \*Deetz, S. (1993). Ethical communicative practice as a basis for assessing organizational cultures. *New Jersey Journal of Communication*, 1, 63-83.
- \*Putnam, L., Bantz, C., Deetz, S., Mumby, D., & Van Maanen, J. (1993). Ethnography versus critical theory. *Journal of Management Inquiry*. 2, 221-235.
- Deetz, S. (1993). *The negotiative organization: Building responsive and responsible workplaces*. Working Papers Series. Newark, NJ: Center for Negotiation and Conflict Resolution. (70 pages).
- Deetz, S. (1992). Disciplinary power in the modern corporation: Discursive practice and conflict suppression. In M. Alvesson and H. Willmott (eds.) *Critical management studies* (pp. 21-52). London: Sage. Reprinted in K. Grint (ed.) (2000) *The new sociology of work*. Cambridge: Polity Press..
- Deetz, S. (1992). Departmental leadership and departmental culture. In M. Hickson and D. Stacks (eds.) *Effective communication for academic chairs* (pp. 1-21). Albany: State University of New York Press.

- Deetz, S. (1990). Democracy, competence, and the pedagogy of critical discourse. In H. Geissner (ed.) *Ermunterung zur Freiheit: Rhetorik und Erwachsenenbildung* (pp. 93-106). Frankfurt am Main: Scriptor.
- \*Deetz, S. (1990). Reclaiming the subject matter as a guide to mutual understanding: Effectiveness and ethics in interpersonal interaction. *Communication Quarterly*, 38, 226-243.
- Deetz, S. (1990). Representation of interests and the new communication technologies: Issues in democracy and policy. In M. Medhurst, A. Gonzalez, and T. Peterson (eds.) *Communication and the culture of technology* (pp.43-62). Pullman: Washington State University Press.
- \*Deetz, S. & Mumby, D. (1990). Power, discourse, and the workplace: Reclaiming the critical tradition in communication studies in organizations. In J. Anderson (ed.), *Communication yearbook 13* (pp. 18-47). Thousand Oaks, CA: Sage. Reprinted in C. Harding (ed.), (1995), *Power and politics in organizations*. International Library of Management. Aldershot, Hampshire England: Dartmouth Publishing Company.
- Deetz, S. (1990). Foreword. In B. Sypher (ed.) *Case studies in organizational communication* (pp. viii-x). New York: Guilford Press.
- Deetz, S. (1988). Cultural studies: Studying meaning and action in organizations. In J. Anderson (ed.) *Communication yearbook 11* (pp. 335-345). Thousand Oaks, CA: Sage.
- \*Deetz, S. (1987). Stories, accounts, and organizational power. *Association of Communication Administrators Bulletin*, 61, 49-55.
- Deetz, S. (1987). Narrative accounts as everyday legitimating practices in organizations. In H. Geiáner (ed.), *On narratives* (pp. 91-97). Frankfurt am Main: Scriptor.
- Deetz, S. (1986). Dialectic ethics and communication systems in bureaucracies. In E. Slembek (ed.), *Sprechen und handeln: Festschrift für Hellmut Geissner* (pp. 93-104). Frankfurt am Main: Scriptor.
- Deetz, S. (1986). Metaphors and the discursive production and reproduction of organization. In L. Thayer (ed.), *Organizations ↔ Communication: Emerging perspectives I* (pp. 168-182). Norwood, NJ: Ablex Publishing Co.
- \*Deetz, S. (1985). Critical cultural research: New sensibilities and old realities. *Journal of Management*, 11, 115-130.
- \*Deetz, S. & Mumby, D. (1985). Metaphors, information, and power. In B. Ruben (ed.), *Information and Behavior*, Volume 1, (pp. 369-386). New Brunswick, NJ: Transaction Press.
- Deetz, S. (1985). Ethical considerations in cultural research in organizations. In P. Frost, et. al. (eds.) *Organizational culture* (pp. 253-269). Beverly Hills: Sage.
- \*Deetz, S. (1984). Metaphor analysis. *International and Intercultural Annual*, 8, 215-228.
- \*Lance, E., Buckley, D., & Deetz, S. (1984). Communication faculty careers: A status report. *Communication Quarterly*, 32, 271-276.

- \*Deetz, S. (1984). The politics of the oral interpretation of literature. *Literature in Performance*, 4, 1984, 60-64.
- Deetz, S. & Kersten, A. (1983). Critical models of interpretive research. In L. Putnam and M. Pacanowsky (eds.), *Communication and organizations: An interpretive approach* (pp. 147-171). Beverly Hills: Sage.
- \*Deetz, S. (1983). Keeping the conversation going: The principle of dialectic ethics. *Communication*, 7, 263-288.
- Deetz, S. & McGlone, E. (1983). An interpretive perspective on testing and measurement. In J. Murphy and J. Pilotta (eds.), *Qualitative methodology, theory and application* (pp. 81-100). Dubuque, IA: Kendall/Hunt Publishers.
- Deetz, S. (1983). Review essay: Negation and the political function of rhetoric. *Quarterly Journal of Speech*, 69, 434-441.
- Deetz, S. (1982). Hermeneutics and research in interpersonal interaction. In J. Pilotta (ed.) *Interpersonal communication: Essays in phenomenology and hermeneutics* (pp. 1-14). Washington, DC: Center for Advanced Research in Phenomenology and the University Press of America.
- \*Deetz, S. (1982). Critical-interpretive research in organizational communication. *Western Journal of Speech Communication*, 46, 131-149.
- \*Koch, S. & Deetz, S. (1981). Metaphorical analysis of social reality in organizations. *Journal of Applied Communication Research*, 9, 1-15.
- Deetz, S. (1979). Friendship narratives on prime time television. In R. Wagner (ed.) *Proceedings of the Hermeneutic Reading of Myth Conference*. Ohio University. 17 pages.
- \*Deetz, S. (1979). Social well-being and the development of an appropriate organizational response to de-institutionalization and legitimation crises. *Journal of Applied Communication Research*, 7, 45-54.
- \*Deetz, S. (1979). De-institutionalization, legitimation, and the possibility of mutual problem solving. *Journal of the Communication Association of the Pacific*, 7, 12-23.
- \*Deetz, S. (1978). Conceptualizing human understanding: Gadamer's hermeneutics and American communication research. *Communication Quarterly*, 26, 12-23.
- \*Deetz, S. (1977). Interpretive research in communication. *Journal of Communication Inquiry*, 3, 53-69.
- Deetz, S. (1974). Hermeneutics: A foundation for interpreting communicative behavior. Three hour taped lecture series, Behavioral Science Tape Library, Leonia, New Jersey.
- \*Deetz, S. (1973). An understanding of science and a hermeneutic science of understanding. *Journal of Communication*, 23, 139-159.
- \*Deetz, S. (1973). Structuralism: A summary of its assumptive and conceptual bases. *The Review of Social Theory*, 2, 138-163.

\*Deetz, S. (1973). Words without things: Toward a social phenomenology of language. *Quarterly Journal of Speech*, 59, 40-51.

### **BOOK REVIEWS:**

Deetz, S. (2005). Review of *The Oxford handbook of organizational theory*, by Haridimos Tsoukas and Christian Knudsen. *Organization*, 12, 940-43.

Deetz, S. & MacDonald, J. (September, 2003). Review of *Managing ethics in business organizations*, by Linda Trevino and Gary Weaver. *Administrative Science Quarterly*, 48, 522-524

Deetz, S. (Spring, 1993). Review of *The micro-politics of knowledge: Communication and indirect control in work groups*, by Emmanuel Lazega. *Journal of Communication*, 43, 178-80.

Deetz, S. (Fall, 1992). Review response to *America: What went wrong?* by Bartlett and Steele, reviewed by John Renesch. *World Business Academy Perspectives*, 6, 88-9.

Deetz, S. (November, 1991.) Review of *Screen of power: Ideology, domination, and resistance in informational society*, by Timothy Lukes. *Quarterly Journal of Speech*, 77, 495-496.

Deetz, S. (February, 1991). Review of *The critical theory of social science*, by David Fay. *Quarterly Journal of Speech*, 77, 83-86.

Deetz, S. (February 1985). Review of *Beyond objectivism and relativism: Science, hermeneutics, and praxis*, by R. Bernstein. *Quarterly Journal of Speech*, 71, 137-139.

Deetz, S. & Nelson, L.L. (Summer 1983). Review of *New perspectives in German literary criticism*, Edited by R. Amacher and V. Lange. *Journal of Aesthetics and Art Criticism*, 41, 468-470.

Deetz, S. (Fall 1982). Review of *Novantiqua: Rhetorics as a contemporary theory*, by P. Valesio. *Philosophy and Rhetoric*, 15, 207-211.

### **VISITING SCHOLAR LECTURES (Principal)**

Deetz, S. (2006, March). *Rethinking democracy in the face of corporate power*. Sponsored by the Office of Research and Graduate Studies, University of Nebraska.

Deetz, S. (2006, March). *Communication and society: Globalization, pluralism and collaboration*. Schering-Plough Executive Lectures. Fairleigh Dickinson University.

Deetz, S. (2005, July). *Communication and Organizational democracy, Organization and Management*, ALBA, Greece.

Deetz, S. (2005, May). *Communication and organizational collaborations*. Calabria University, Italy.

Deetz, S. (2005, April). *Stakeholder governance models and Corporate Social Responsibility*. University of North Carolina, Chapel Hill.

Deetz, S. (2005, April). *Trends in Organization Studies*. University of North Carolina, Greensboro.

- Deetz, S. (2005, February). *Collaboration in organizational decisions*. Schering-Plough Executive Lectures. Fairleigh Dickinson University.
- Deetz, S. (2005, February). *Otherness, the politics of experience and the hope for stakeholder collaborations*. Rutgers University.
- Deetz, S. (in press). Review of *The Oxford handbook of organizational theory*, by Haridimos and Christian Knudsen. *Organization*.
- Deetz, S. (2004, November). *Reassessing communication education*. University of Twente, The Netherlands.
- Deetz, S. (2003, November). *Democracy in an age of corporate colonization*. George Pflaum Distinguished Lecture. Emporia State University.
- Deetz, S. (2003, October) *Rethinking communication theory for everyday democracy*. Samuel Becker Distinguished Lecture. University of Iowa.
- Deetz, S. (2003, October). Conceptualizing Involvement, Participation and Workplace Decision Processes: A Communication Theory Perspective. Lund University, Sweden
- Deetz, S. (2002, September) *Corporate Morality and Responsible Decision Making*. Wheaton College.
- Deetz, S. (1999, October). *Communication, the enterprising subject, and new forms of control*. University of Colorado School of Business.
- Deetz, S. (1999, October) *The struggle for meaningful democracy*. Erasmus Society Lecture, Westmont College.
- Deetz, S. (1999, October). *Communication and the micropolitics of knowledge-intensive work*. Colloquium Series, University of California, Santa Barbara.
- Deetz, S. (1999, September). *The communication perspective on organizations*. Colloquium Series, Copenhagen Business School.
- Deetz, S. (1999, September). *Communication and the micropolitics of the workplace*. Colloquium Series, Lund University, Sweden.
- Deetz, S. (1999, April). *Communication, culture and management*. Colloquium Series. Arizona State University, Tempe.
- Deetz, S. (1999, April). *Communication and the politics of everyday life*. Colloquium Series. University of Washington.
- Deetz, S. (1999, February). *Cultural control and knowledge work*. Colloquium Series. University of British Columbia, Vancouver.
- Deetz, S. (1999, February). *New views of communication theory and research*. Colloquium. University of Denver. February, 1999.

- Deetz, S. (1998, October). *Advances in theoretical discussions of communication*. Communication Department Colloquium Series, University of Denver.
- Deetz, S. (1998, October). *Civility and the limits of liberal democratic communication theory*. Communication Department Colloquium Series, University of Colorado, Denver.
- Deetz, S. (1997, October). *Globalization and the emerging age of negotiation. Culture and Communication in the Electronic Village*. University Academic Theme Series, Millersville University.
- Deetz, S. (1997, April). *Consent and the politics of everyday life in organizations*. Department of Communication Studies Colloquium Series, University of Iowa.
- Deetz, S. (1996, November). *Text and conversation in organizations: How far the metaphor?* University of Montreal, Montreal.
- Deetz, S. (1996, November). *Corporate colonization, the media industry, and society*. The New School for Social Research, New York.
- Deetz, S. (1996, October). *Discursive formations, strategized subordination, and self-surveillance: An empirical case*. Faculty of Management, Rutgers, Newark, NJ
- Deetz, S. (1996, September). *Unobtrusive control in knowledge intensive work*. University of Colorado, Boulder.
- Deetz, S. (1995, May). *The workplace transformation and the new role of communication*. University of Denver, Denver, Colorado.
- Deetz, S. (1995, April). *The emergence of stakeholder models and the significance for communication studies*. Ohio University, Athens, Ohio.
- Deetz, S. (1995, February). *Transforming communication, transforming business*. The Wayne Thompson Memorial Lecture, Western Illinois University, Macomb, Illinois.
- Deetz, S. (1994, June). *Communication, culture and management*. Southern Denmark Business School, Kölding, Denmark.
- Deetz, S. (1994, May). *Stakeholders and decision making*. University of Örebro, Sweden.
- Deetz, S. (1994, May). *Globalization and organizational communication*. Borlänge University College, Sweden.
- Deetz, S. (1994, May). *Multi-stakeholder representation for building responsive and responsible workplaces*. University of Stockholm.
- Deetz, S. (1994, May). *The postmodern: science, knowledge, organization*. University of Stockholm.
- Deetz, S. (1994, May). *The Clinton administration: Policies and plans from a communication perspective*. US Embassy and Uppsala University.
- Deetz, S. (1994, April). *Critical organizational theory*. University of Warwick, UK.

- Deetz, S. (1994, April). *Corporate decision making, communication and the environment*. Three lecture series. University of Lund, Sweden, April, 1994.
- Deetz, S. (1994, March-April). *Management and knowledge-intensive business*. Three lecture series. Göteborgs University, Sweden.
- Deetz, S. (1994, February). *Organizational communication: Perspectives from the US*. Chalmers Institute of Technology, Sweden.
- Deetz, S. (1993, November). *Rethinking the role of politics through rethinking communication theory*. Universität Koblenz, Germany.
- Deetz, S. (1993, April). *Emerging research directions in organizational communication*. Ohio University.
- Deetz, S. (1992, December). *The future of organizational communication studies*. Millersville University.
- Deetz, S. (1992, October). *The other election: Public decision making as organized in corporations*. University of Maryland.
- Deetz, S. (1992, May). *Communication theory and interest representation in public institutions*. University of Lund, Sweden.
- Deetz, S. (1992, May). *Considering the nature of democratic practices*. School of Management, University of Linköping, Sweden.
- Deetz, S. (1992, May). *Can market and political democracy be reconciled*. School of Management, University of Stockholm, Sweden.
- Deetz, S. (1992, May). *Unobtrusive control as a new challenge to democratic organizations*. Four lecture series. Handelshögskolan, Göteborg Universitet, Sweden.
- Deetz, S. (1992, February). *Workplace democracy: How much? What kind?* Distinguished Lecture Series. Louisiana State University.
- Deetz, S. (1992, February). *Communication and the politics of everyday life*. Great Teachers Series. Wake Forest University.
- Deetz, S. (1991, November). *Can organizations be politicized and efficient?* University of Montréal.
- Deetz, S. (1991, October). *The constitution of managerial identity in discourse practices*. University of Kansas.
- Deetz, S. (1991, October). *The communication discipline: Research in the nineties*. Ohio University.
- Deetz, S. (1991, March). *New developments in communication theory*. William Patterson College.
- Deetz, S. (1990, June). *Accounting as a communicative praxis*. London School of Economic and Political Science, United Kingdom.

- Deetz, S. (1990, June). *Disciplinary power in corporation contexts: narrative and the social construction of identity*. Institute of Science and Technology, University of Manchester, United Kingdom.
- Deetz, S. (1990, March). *The analysis of organizations from a critical perspective: A research agenda*. State University of New York, Buffalo.
- Deetz, S. (1990, February). *Democratic foundations for communication research*. State University of New York, Albany, February, 1990.
- Deetz, S. (1989, November). *A democratic perspective on communication technology implementation in corporations: The politics of sensuality*. New Jersey Institute of Technology.
- Deetz, S. (1989, September). *Power as micro practices in corporate routines: The problem of discipline*. Arizona State University.
- Deetz, S. (1988, November). *New considerations in the analysis of power in corporations*. University of North Carolina, Chapel Hill.
- Deetz, S. (1988, March). *The prospects for qualitative research in the analysis of power relations*. California State University, Northridge.
- Deetz, S. (1988, March). *Ethical and aesthetic considerations in communication theory?* Graduate Lecture Series, Pepperdine University.
- Deetz, S. (1987, November). *Communication research and the open development of social relations*. University of Denver.
- Deetz, S. (1987, October). *Critical theory's challenge to management science*. Graduate School of Management, Rutgers University, Newark.
- Deetz, S. (1986, November). *A communication model of civility*. University of Massachusetts.
- Deetz, S. (1986, November). *The politics of interpretive practice: Whose meaning is in people?* University of Wisconsin, Milwaukee.
- Deetz, S. (1985, May). *The politics of communication and instructional practice*. Temple University.
- Deetz, S. (1984, February). *Communication studies in the liberal arts*. Tulane University.
- Deetz, S. (1983, February). *From argumentation to conversation: an emergent model for philosophy and communication*. Honors Lecture Series, Mississippi State University.
- Deetz, S. (1982, October). *New perspectives on metaphor analysis*. Texas A & M University.
- Deetz, S. (1982, November). *Language and the politics of experience: communication research at the forefront*. University of Texas, Austin.
- Deetz, S. (1980, August). *Textuality, discourse, and communication research*. University of Washington.
- Deetz, S. (1981, October). *Hermeneutics and problems of textual analysis*. Ohio State University.

Deetz, S. (1979, October). *The legitimation of social order through narratives*. Ohio University.

## PAPERS AND PRESENTATIONS AT PROFESSIONAL MEETINGS

Deetz, S. (2006, November). *Reflections on the distinctive qualities of communication research in the social sciences*. Annual Meeting of the National Communication Association, San Antonio.

Deetz, S. (2006, November). *The destructive side of organizational communication: A response*. Annual Meeting of the National Communication Association, San Antonio.

Deetz, S. (2006, November). *Globalization and implication for communication theory and research: Roundtable discussion*. Annual Meeting of the National Communication Association, San Antonio.

Deetz, S. (2006, November). *Democracy and tensions within dialogue and collaborative groups*. Annual Meeting of the National Communication Association, San Antonio.

Deetz, S. & Irvin, L. (2006, June). *Talking democracy in community collaborations: Native theories and discursive closures*. 7<sup>th</sup> International Conference on Organizational Discourse, Amsterdam, The Netherlands.

Deetz, S. (2005, May). *Keynote address: Stakeholder engagement and guiding organizational decision by social values*. Governance without Government Conference. Cardiff, Wales.

Deetz, S. (2005, January). *Power, resistance and discourse in organizations*. Southwest Organizational Communication Conference, Phoenix, Arizona.

Deetz, S. (2004, November). *Keynote address: Disciplining communication studies*. NESCOR Conference, Twente, The Netherlands.

Deetz, S. (2004, November). *Critical organizational communication: A response*. Annual Meeting of the National Communication Association, Chicago.

Deetz, S. (2004, November). *Conflict and communication in organizations*. Annual Meeting of the National Communication Association, Chicago.

Deetz, S. (2004, October). *Keynote address: Communication hype, enduring currents, and contemporary struggles*. New York State Communication Association, Kerhonkson, New York.

Deetz, S. (2004, July). *Keynote address: Grounding our theory, theorizing our practice*. Engaging Theory, Transforming Organizations Conference, Aspen, Colorado.

Deetz, S. (2004, April). *Collaborating and resisting*. Southwest Organizational Communication Conference, Austin, Texas.

Deetz, S. (2003, November). *Critical communication theory: What Habermas still has to offer*. Annual Meeting of the National Communication Association, Miami.

Deetz, S. (2003, November). *Ethnography spotlight: Struggles of and for identities*. Annual Meeting of the National Communication Association, Miami.

- Deetz, S. (2003, August). *Critical theory and change efforts in organizations*. Annual Meeting of the Academy of Management, Seattle.
- Deetz, S. (2003, August). *Research subjects as stakeholders: Critique and ethics in organizational research*. Annual Meeting of the Academy of Management, Seattle.
- Deetz, S. (2003, July). *Developing critical communication theories for collaboration*. Third International Conference on Critical Management Studies, Lancaster, England.
- Deetz, S. (2003, May). *Communication theory, management and industry*. ICA Doctoral Consortium. Annual Meeting of the International Communication Association, San Diego.
- Deetz, S. (2002, November). *A tribute to organizational communication: Celebrating 50 years*. Annual Meeting of the National Communication Association, New Orleans.
- Deetz, S. (2002, November). *Roundtable: Miller dissertation award winning authors and advisors*. Annual Meeting of the National Communication Association, New Orleans.
- Deetz, S. (2002, November). *Dialogic open formation and workplace democracy*. Annual Meeting of the National Communication Association, New Orleans.
- Deetz, S. (2002, August). *Keynote address: Places to go after the "linguistic turn."* Critical Management Studies division. Academy of Management Annual Meeting, Denver.
- Deetz, S. (2002, August). *Meetings and blocked discourse and decisions*. Academy of Management Annual Meeting, Denver.
- Deetz, S. (2002, July). *Scholarly impact through consulting*. Aspen Conference, Aspen, CO.
- Deetz, S. (2002, July). *Keynote address: Institutions, discursive formations and discourse*. 5th International Conference on Organizational Discourse. London, July, 2002.
- Deetz, S. (2002, February). *Senior scholar series*. Rocky Mountain Communication Association, Denver.
- Deetz, S. (2002, February). *Keynote address: Globalization and new issues of negotiation*. Sooner Communication Conference. Norman, OK.
- Deetz, S. (2001, November). *Response to "Internet and Organizational Communication."* Annual Meeting of the National Communication Association, Atlanta.
- Deetz, S. (2001, November). *Response to "Organizational discourse or discourse in organizations."* Annual Meeting of the National Communication Association, Atlanta.
- Deetz, S. (2001, October). *Keynote Address: Rethinking a theory of communication for collaboration*. Group 2001 Conference, Boulder.
- Deetz, S. (2001, May). *On talking to not make decisions: Models of bridge and fish markets*. Organizational/Social Interaction Communication Preconference. Annual Meeting of the International Communication Association, Washington, D.C.

- Deetz, S. (2001, May). *Advancing the political and contestable in studying organizations*. Annual Meeting of the International Communication Association, Washington, D.C.
- Deetz, S. (2001, May). *Response to "Raiders of the lost art: Aesthetics, organizing communication and popular culture"*. Annual Meeting of the International Communication Association, Washington, D.C.
- Deetz, S. (2001, March). *Globalization and organizational change: Issues in convergence, divergence and technology*. Globalization, Technology and Identity Conference, Los Angeles.
- Deetz, S. (2001, February). *Perspectives on the blind men and the elephant: An Intradisciplinary discussion on the nature of the corporation*. Rocky Mountain Communication Association, Denver.
- Deetz, S. (2000, November). *Service learning as pedagogy in organizational communication classes*. National Communication Association Annual Conference, Seattle.
- Deetz, S. (2000, November). *Secular, religious and spiritual vocabularies of public discourse*. National Communication Association Annual Conference, Seattle.
- Deetz, S. (2000, November). *What unique contribution can the discipline of communication bring to the business community?* National Communication Association Annual Conference, Seattle.
- Deetz, S. (2000, November). *Keynote address: Technology, globalization and quality of work life*. Organizational Communication Preconference. National Communication Association Annual Conference, Seattle.
- Deetz, S. (2000, November). *Theory as a way of seeing and thinking*. National Communication Association Annual Conference, Seattle.
- Deetz, S. (2000, May). *What is dialogue?* Dialogue, Culture and Conflict Conference, Denver.
- Taylor, B. & Deetz, S. (2000, March). *On (not) seeing casinos as production*. International Academy of Business Disciplines Conference, Las Vegas.
- Deetz, S. (2000, February). *Rating academic preparation for 21st century communication careers*. Colorado Speech Communication Association, Denver.
- Deetz, S. (2000, January). *Reclaiming indeterminacy and the deliberation process*. Practical Theory, Public Participation and Community Conference, Baylor University.
- Deetz, S. (1999, November). *Developing situated responsiveness: Followership, consent and the dialectic of control*. Annual meeting of the National Communication Association, Chicago.
- Deetz, S. (1999, November). *New directions in semiotics: A response to the body*. Annual meeting of the National Communication Association, Chicago.
- Deetz, S. (1999, July). *Social Context and technology*. Technology Shaping Discourse Shaping Technology Conference, University of Colorado.
- Deetz, S. (1999, April). *Communication and democracy: An intrinsic connection*. Keynote Address. Communication Studies Student Conference, Phoenix, AZ.

- Deetz, S. (1999, May). *Exploring contradictions and differences in the theory and practice of dialogue*. Annual Meeting of the International Communication Association, San Francisco.
- Deetz, S. (1999, May). *Phenomenology, body, hermeneutics and the future of communication theory*. Annual Meeting of the International Communication Association, San Francisco.
- Deetz, S. (1999, May). *The Fulbright experience*. Annual Meeting of the International Communication Association, San Francisco.
- Deetz, S. (1999, February). *Critical theory and stakeholders in the 21st Century*. Annual Meeting of the Western Communication Association, Vancouver.
- Deetz, S. (1999, February). *Explorations in social ecology*. Annual Meeting of the Western Communication Association. Vancouver.
- Deetz, S. (1998, February). *The future of technology in the communication classroom: A debate*. Western States Communication Association Basic Course Conference, Denver.
- Deetz, S. (1998, February). *A response to the Top 3 papers in communication theory and research*. Western States Communication Association Conference, Denver.
- Deetz, S. (1998, April). *Keynote Address: Preparing students for the age of negotiation*. Colorado Speech Communication Association Conference, Denver.
- Haas, T. & Deetz, S. (1998, July). *The politics and ethics of knowledge construction in corporations*. International Communication Association Annual Conference, Jerusalem.
- Deetz, S. (1998, November). *The critical uptake of sensemaking: Exploring cognitive frames and discursive fields*. National Communication Association Annual Convention, New York.
- Deetz, S. (1998, November). *Response to Vernon Cronen's Practical theory and moral action*. National Communication Association Annual Convention, New York.
- Deetz, S. (1997, March). *Why negotiation rather than information is the communication theme of our time*. Presented at the annual meeting of the Korean Communication Association. Soule Korea.
- Deetz, S. (1997, March). *Keynote address: Can communication studies make a difference?* Presented at the Mid-Atlantic Graduate Communication Conference. William Patterson College.
- Deetz, S. (1997, May). *The postmodern condition and the public sphere*. Presented at the Conference on the Public Sphere and the New Media, Rutgers University.
- Deetz, S. (1997, May). *Presidential Address: Communication in the age of negotiation*. Presented at the annual meeting of the International Communication Association, Montreal.
- Deetz, S. (1997, July). *The public sphere in a global era*. Presented at the annual meeting of the Association for Educational Journalism and Mass Communication, Chicago.
- Deetz, S. (1997, November). *From phenomenology to dialogic constitutive practices: Communication, corporations, and the politics of experience*. Presented at the Annual meeting of the National Communication Association, Chicago.

- Deetz, S. (1996, November). *Geissner's contribution to organizational communication*. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. (1996, November). *Organizational communication consulting and ethics*. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. (1996, November). *Stakeholders and negotiating the new social contracts*. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. (1996, November). *Organizational downsizing: A critical response*. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. & Haas, T. (1996, November). *Approaching organizational ethics from feminist perspectives*. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. (1996, November). *The future of democracy at/in/for/beyond work*. Organizational Preconference. Annual Meeting of the National Communication Association, San Diego.
- Deetz, S. (1996, June). *Keynote address: Genuine democracy and the micro-politics of everyday interaction*. Theoretical Approaches toward Democracy in Organizations Conference, Copenhagen.
- Deetz, S. (1996, May). *The future of work*. Preconference. Annual Meeting of the International Communication Association, Chicago.
- Deetz, S. (1996, May). *Communication in an age of global information*. Communication and Information Conference, New Brunswick, NJ.
- Deetz, S. (1996, February). *Corporate social responsibility and implications for organization communication*. Organizational Communication and Change Conference, Austin, TX.
- Deetz, S. (1995, May). *Dialogue and the learning organization*. International Communication Association Annual Meeting, Albuquerque.
- Deetz, S. (1995, May). *Communication in knowledge-intensive companies: An exploration of a business concept, discursive power, and managerial control*. International Communication Association Annual Meeting, Albuquerque.
- Alvesson, M & Deetz, S. (1994, December). *Loyalty, exit and voice in knowledge-intensive organizations*. Conference on Knowledge Work and European Competitiveness. ESC Lyon, France.
- Deetz, S. (1994, November). *Watershed research traditions in human communication theory: A response*. Speech Communication Association Meeting, New Orleans.
- Deetz, S. (1994, November). *Conflict and organizations: A response*. Speech Communication Association Meeting, New Orleans.
- Deetz, S. (1994, November). *Discourse, power, and organizational communication: A response*. Speech Communication Association Meeting, New Orleans.

- Deetz, S. (1994, November). *Economic and political contexts for organizational democracy*. SCA Organizational Communication Preconference, New Orleans.
- Deetz, S. (1994, August). *How "critical" can we be without foundations? Communication and the space of the intellectual in a cynical period*. International Colloquium on Communication, Jyväskylä, Finland.
- Deetz, S. (1994, May). *Ideology, privatization, and stakeholder representation*. Conference on Management and the New Public Sector, Göteborg, Sweden.
- Deetz, S. (1993, November). *From bounded rationality to bounded democracy: Can consent and heteroglossia be reconciled in effective organizations*. Speech Communication Association Meeting, Miami.
- Deetz, S. (1993, November). *The situation of rhetorical communication in US corporations*. Europäische Versammlungskultur Colloquium, 25th Anniversary Meeting for the Institut für Rhetorik und Methodik, Otzenhausen, Germany.
- Deetz, S. (1993, May). *Corporations, the media industry, and society: Ethical imperatives and responsibilities*. International Communication Association Meeting, Washington, D.C.
- Deetz, S. (1993, May). *On the (im)possibility of dialogue in organizations: A response*. International Communication Association Meeting, Washington, D.C.
- Deetz, S. (1993, March). *Teaching conversation pitfalls from an ethical perspective*. Annual Conference on Discourse Analysis, Philadelphia.
- Deetz, S. (1992, October). *Studying the corporate simulacra: A communication analysis of representational practices in corporations*. Speech Communication Association Meeting, Chicago. Award for top three research paper.
- Deetz, S. (1992, October). *Democracy and diversity: Communication studies and public discourse*. Speech Communication Association Meeting, Chicago.
- Deetz, S. (1992, October). *Building a communication perspective in organizational studies I: Foundations*. Speech Communication Association Meeting, Chicago.
- Deetz, S. (1992, October). *Communication and organizational change: A response*. Speech Communication Association Meeting, Chicago.
- Deetz, S. (1992, May). *Managerialism and organizational inequality: Ideological critique of dysfunctional organizations and beyond*. International Communication Association Meeting, Miami.
- Deetz, S. (1991, November). *Keynote address: Stakeholder participation and changing forms of control*. Annual Conference on Organizational Communication, Montréal, Canada.
- Deetz, S. (1991, November). *Disciplinary power in the modern corporation: Discursive practice and conflict suppression*. Speech Communication Association Meeting, Atlanta. Award for top three research paper.

- Deetz, S. (1991, November). *Making sense of organizational culture: Review and critique*. Speech Communication Association Meeting, Atlanta.
- Deetz, S. (1991, November). *Textbooks and the construction of experience*. Speech Communication Association Meeting, Atlanta.
- Deetz, S. (1991, October). *Political analysis of a discourse in practice: User-intermediary-computer interface*. American Society for Information Science, Washington, D.C.
- Deetz, S. (1991, May). *The managerial person: The disciplined subject and inequality at work*. International Communication Association Meeting, Chicago.
- Deetz, S. (1991, May). *Transnational corporations and inner colonization: From national to corporate cultures*. International Communication Association Meeting, Chicago.
- Deetz, S. (1991, May). *Language, politics and discipline in reconceptualizing the information society*. International Communication Association Meeting, Chicago.
- Deetz, S. (1991, May). *Communication ethics and the healthy society*. International Communication Association Meeting, Chicago.
- Deetz, S. (1991, April). *Disciplinary power, construction of the managerial subject, and the limits of the ideological critique of corporations*. Ideological Critique and Beyond Conference, Temple University, Philadelphia.
- Deetz, S. (1990, June). *Suppressed conflict, consent, and inequitable interest representation: An analysis of repressive discursive practices in corporate decision making*. International Communication Association Meeting, Dublin, Ireland.
- Deetz, S. (1990, June). *Organizational hierarchy and organizational communication*. International Communication Association Meeting, Dublin, Ireland.
- Deetz, S. & Huspek, M. (1990, June). *Evaluating and reforming corporate culture: Critical communication theory as a moral foundation for investigating micro power practices*. International Communication Association Meeting, Dublin, Ireland.
- Deetz, S. (1990, June). *Adapting European approaches to organizational studies to the US research tradition*. Organizational Communication Preconference, Dublin, Ireland.
- Deetz, S. (1990, April). *The new political agenda: Understanding power, consent, and suppressed conflict*. Organizational communication: Perspectives for the 90s Conference, Tempe, Arizona.
- Deetz, S. (1990, April). *Power, discourse, and conflict suppression: Disciplinary control in the modern corporation*. Critical Theory and Management Science Colloquium, Shrewsbury, England.
- Deetz, S. (1990, February). *Values and ethics in communication studies. Across Research Contexts*. Current Problems for Communication Research Conference, Albany, New York.
- Deetz, S. (1989, October). *Communication and the politics of everyday life: Concepts of democracy in the age of corporate colonization*. Conference on Culture and Communication, Philadelphia.

- Deetz, S. (1989, May). *Communication technology policy and interest representation: Habermas' theory of communicative action*. International Communication Association, San Francisco.
- Deetz, S. (1989, May). *Critical perspectives in process-structure research*. Organizational Communication Doctoral Student Consortium, San Francisco.
- Deetz, S. (1989, April). *Representation of interests and the new communication technologies*. Conference on Communication and the Culture of Technology, College Station, TX.
- Deetz, S. (1988, November). *Culture and socialization in organizations: A response*. Speech Communication Association Meeting, New Orleans.
- Deetz, S. (1988, May). *Naturalistic vs. critical ethnographic studies: A debate*. International Communication Association Meeting, New Orleans.
- Deetz, S. (1987, November). *Organizations as cultural artifact*. Speech Communication Association Meeting, Boston.
- Deetz, S. (1987, November). *Philosophical perspectives on communication ethics*. Speech Communication Association Meeting, Boston.
- Deetz, S. (1987, November). *Organizational culture studies: A response*. Speech Communication Association Meeting, Boston.
- Deetz, S. (1987, August). *Discursive disqualification in organizational decision-making*. Interpretive Studies in Organization Conference, Alta, UT.
- Deetz, S. (1987, June). *Moral foundations of telecommunication policy*. Telecommunications Policy for the 1990's Conference, Philadelphia.
- Deetz, S. (1987, May). *Communication implications of Mintzberg's work on power*. Organization Studies Preconference, International Communication Association Meeting, Montréal.
- Deetz, S. (1987, May). *Models of conflict management*. Eastern Communication Association Basic Course Conference, Syracuse, NY.
- Deetz, S. (1986, November). *Critical discourse and civility*. Kaleidoscope Conference, Amherst, MA.
- Deetz, S. (1986, November). *Otherness, dialogue and maintaining a critical perspective*. Speech Communication Association Annual Meeting, Chicago.
- Deetz, S. (1986, November). *Stories, accounts and organizational power*. Annual Association of Communication Administrators Meeting, Chicago.
- Deetz, S. (1986, June). *Narrative accounts as everyday legitimating practices in organizations*. International Colloquium on Communication, Landau, West Germany.
- Deetz, S. (1986, April). *The management of meaning model of teaching interpersonal skills*. Eastern Communication Association Basic Course Conference, Atlantic City.

- Deetz, S. (1986, April). *Vietnam veterans as cultural community: A response*. Cultural Legacy of Vietnam Conference, New Brunswick, NJ.
- Deetz, S. (1985, November). *The problem of otherness: An initial sketch*. Speech Communication Association Annual Meeting, Denver.
- Deetz, S. (1985, May). *Critical approaches to power and influence in organizations: An assessment*. International Communication Association Convention, Honolulu.
- Deetz, S. (1985, May). *Alternative epistemological stances: Are they really alternatives?* International Communication Association Convention, Honolulu.
- Deetz, S. (1985, May). *New sensibilities and old realities: The future of critical cultural research*. International Communication Association Convention, Honolulu.
- Deetz, S. (1985, May). *Phenomenology, hermeneutics and the nature of paradigm dialogue*. International Communication Association Convention, Honolulu.
- Deetz, S. (1984, November). *Speech community: How adequate is the concept?* Speech Communication Association Convention, Chicago.
- Deetz, S. (1984, November). *The social and political context of interpretive research*. Interpretive Methods in Communication Research Conference, Milwaukee.
- Deetz, S. & Mumby, D. (1984, May). *Metaphors and power in organizations*. International Communication Association Convention, San Francisco.
- Deetz, S. (1984, April). *Ethical considerations in studying organizations from a cultural perspective*. Organizational Symbolism and Quality of Life in the Workplace Conference, Vancouver.
- Deetz, S. (1983, November). *Studies in critical method and practice: A response*. Speech Communication Association Convention, Washington, DC.
- Deetz, S. (1983, November). *Metaphors and stories in the phenomenological analysis of culture*. Speech Communication Association Convention, Washington, DC.
- Deetz, S. (1983, October). *Communication studies and the phenomenology of social process*. Society for Phenomenology and the Human Sciences Meeting, St. Louis.
- Deetz, S. (1983, August). *Ethical implication of interpretive research in organizations*. Interpretive Approaches to Organizational Communication Conference, Alta, Utah.
- Deetz, S. (1983, May). *A response to 'sense-making' research*. International Communication Association Convention, Dallas.
- Deetz, S. (1982, November). *Post-structuralism and performance: Deconstructing deconstructions*. Speech Communication Association Convention, Louisville.
- Deetz, S. (1982, November) *Keeping the conversation going: An ethics for communication and communication research*. Speech Communication Association Convention, Louisville.

- Deetz, S. (1982, October). *Philosophical approaches to human communication theory*. Texas Speech Communication Association Convention, Houston.
- Deetz, S. (1982, August). *An introduction to critical research in organizational communication*. Interpretive Approaches to Organizational Communication Conference, Alta, Utah.
- Deetz, S. (1982, April). *Humane discourse: A unitary critical principle for effectiveness and ethics in interpersonal interaction*. Central States Speech Association Convention, Milwaukee.
- Presnell, M. & Deetz, S. (1982, April). *Interpersonal icons: Myths and ideology in remembered images of an other*. Myth and Society Conference, New Concord, Ohio.
- Deetz, S. (1982, June). *The critical turn in philosophy and the future of rhetoric*. Speech Communication Association Regional Research Seminar, Evanston, Illinois.
- Deetz, S. (1982, May). *Faculty career paths: Theory and initial findings*. Eastern Communication Association Convention, Hartford.
- Lannigan, R., Deetz, S. & Bytwerk, R. (1981, November). *Report of the 'Task Force on the Phenomenology of Communication and Instruction.'* Speech Communication Association Convention, Anaheim.
- Deetz, S. (1981, November). *Interpretive research in intercultural communication*. Speech Communication Association Convention, Anaheim.
- Deetz, S. (1981, October). *Keeping the conversation going: An ethics for discourse with special applications to argumentation*. Illinois Speech and Theatre Association Meeting, St. Louis.
- Koch, S. & Deetz, S. (1981, August). *Metaphor analysis of social reality in organizations*. Interpretive Approaches to Organizational Communication Conference, Alta, Utah.
- Deetz, S. (1981, August). *Agenda setting: Theory in interpretive research*. Interpretive Approaches to Organizational Communication Conference, Alta, Utah.
- Deetz, S. (1981, May). *Metaphors in a hermeneutic analysis of culture: A Malaysian illustration*. International Communication Association Convention, Minneapolis.
- Deetz, S. & Koch, S. (1981, May). *An interpretive deconstruction of organizational realities through the analysis of metaphor use*. International Communication Association Convention, Minneapolis.
- Koch, S. & Deetz, S. (1981, April). *Structure of discourse and reality in organizations*. Eastern Communication Association, Pittsburgh.
- Deetz, S. (1980, November). *Interpersonal communication and personal and relational development in the 80's*. Speech Communication Association Convention, New York.
- Deetz, S. (1980, November). *Playing tiddlywinks with manhole covers: Modern theory in the basic course*. Speech Communication Association Convention, New York.
- Koch, S. & Deetz, S. (1980, July). *Rhetoric, metaphor, and organizational reality*. International Colloquium on Verbal Communication, Lincoln, Nebraska.

- Deetz, S. (1980, August). *Hermeneutics, textuality and communication theory*. Institute on Communication Theory, Seattle.
- Deetz, S. (1979, November). *Attacking interaction data from varying methodologies: A critical response*. Speech Communication Association Convention, San Antonio.
- Deetz, S. (1979, June). *Friendship narratives: Legitimizing the unthinkable*. Hermeneutic Reading of Myth Conference, Athens, Ohio.
- Lanigan, R. & Deetz, S. (1979, April). *Unreflected ideology and the subversion of conventional critique*. Southern Speech Communication Association Convention, Biloxi, Mississippi.
- Deetz, S. (1978, November). *Hermeneutic theory as a philosophical base for communication Research: A critical analysis*. Speech Communication Association Convention, Minneapolis.
- Deetz, S. (1978, June). *Special research considerations in interpreting interpersonal interaction*. Symposium on Phenomenology and Hermeneutics, Columbus, Ohio.
- Deetz, S. (1978, August). *De-institutionalization, legitimation, and the possibility of mutual problem solving*. International Invitational Program at the Communication Association of the Pacific Convention, Tokyo, Japan.
- Deetz, S. (1976, November). *Philosophical and theoretical considerations in a sociology of knowledge*. Speech Communication Association Convention, San Francisco.
- Deetz, S. (1976, June). *Gadamer's hermeneutics and American communication research*. Vth International Colloquium on Verbal Communication, Tampa, Florida.
- Deetz, S. (1976, April). *Non-dualistic concepts of everyday understanding*. Eastern Communication Association Convention, Philadelphia.
- Deetz, S. (1974, April). *What is hermeneutics? An exploration into the nature of interpretation and understanding*. Central States Speech Association Annual Convention, Milwaukee.
- Program Chair or panel participant at numerous regional, national, or international meetings.

## AWARDS

- Distinguished Scholar Award, National Communication Association, 2004. A distinction given to approximately one half of one percent of the membership.
- Fellow, International Communication Association. Elected 1999. A distinction given to approximately one percent of the membership.
- Three-Time Finalist for a SOAR Teaching Award for large lecture courses, University of Colorado. One university-wide award given annually.
- J. William Fulbright Senior Scholar Award, Sweden, Spring Semester 1994.
- Annual award for the outstanding book on organizational communication, 1994-95, given by Organizational Communication Division of the Speech Communication Association for,

*Transforming Communication, Transforming Business: Building Responsive and Responsible Workplaces.*

Outstanding Member Award. Organizational Communication Division, National Communication Association, 1997.

Annual award for the outstanding book on organizational communication, 1991-92, given by Organizational Communication Division of the Speech Communication Association for, *Democracy in an Age of Corporate Colonization: Developments in Communication and the Politics of Everyday Life.*

Outstanding Researcher in the Department of Communication, Rutgers University, 1992-93 (18 eligible faculty).

Outstanding Teacher in the School of Communication, Information, and Library Studies, Rutgers University, 1991-92 (approximately 60 eligible faculty).

Nominated and finalist for the Donald Ecroyd Award for Outstanding Teaching in Higher Education (national award), 1989.

Honorary Life Membership, Golden Key National Honor Society, 1988.

Distinguished Service Award in Southern Illinois, TAO Radio Station, 1983.

Danforth Foundation grant to study innovative teaching methods, 1981.

Claude Kantner Graduate Fellowship, Ohio University, 1972-73.

Life Member, Delta Sigma Rho-Tau Kappa Alpha Honor Society, 1970.

## **TEACHING**

### ***Specializations***

Communication Theory  
Organizational Communication  
Qualitative Research Methods

Development of Online course in communication and cultural change in organizations, Seton Hall University, Executive Master's program

### ***Graduate Supervision***

103 Master's and Ph.D. Committees, Chair of 58. 19 Master's Theses and 19 Dissertations Directed (Several awards including the 2001 and 1999 winners of the National Communication Association's Miller Outstanding Dissertation Award; Two Golden Anniversary Awards based on dissertation chapters).

### ***Dissertations Directed***

*The "Network Aesthetic:" Reconfiguring/Reorganizing Connection and Communication in the Information Age.* Sarah Dempsey, Spring 2005. Currently employed by University of North Carolina, Chapel Hill.

*Interorganizational collaboration: Implications for democracy In community models of communication and problem solving.* Renee Heath, Spring 2005. (with Tim Kuhn)

*Stakeholder involvement in corporate environmental policy: A case study.* Alex Heinsman. In progress.

*Talking on and about the Hill: Community development, participatory communication and stakeholder theory.* Devon Brown. Spring 2007.

*Managing cultural change in a non-profit organization: Implementing participatory decision-making in a healthcare facility.* Randy Ford. Spring 2005.

*Public involvement in dispensing public funds: Values, native communication theories and collaboration.* Jessica MacDonald, University of Colorado, 2004. Major in the United States Air Force.

*Organizational culture and information and communication technology: Toward a "cultural-technical" theory of organizations,* Guowei Jian, University of Colorado, 2003. Currently employed by Cleveland State University.

*Merged High-Tech Cultures in a Public Bureaucracy: Micropractices of Organizational Change in Information Technology Teams,* Jeanne McPherson, University of Colorado, 2003. Currently employed by the University of Southern Alabama.

*Disarming genes and the discursive re-organization of knowledge, technology and self in medicine.* Kristen Broadfoot, University of Colorado, 2002. Currently employed by Colorado State University. Miller Dissertation Award Nomination

*Power struggles involving culture, intellectual capital, and social capital: A knowledge-intensive organization in the midst of change,* Alex Lyons, University of Colorado, 2002. Currently employed by the University of Arkansas at Little Rock.

*Emotional labor and correctional officers: A study of emotion norms, performance and unintended consequences in a total institution,* Sarah Tracy, University of Colorado, 2000. Winner of 2001 Miller Dissertation Award from the National Communication Association. Currently employed by Arizona State University.

*Substantive and procedural rationalities and their consequences for member subjectivities: Communication and decision making in a private affordable housing affiliated organization,* Jennifer Thackaberry, University of Colorado, 2000. Currently employed by Purdue University.

*Communication and the construction of knowledge in a scientific community: An ethnographic study,* William Kinsella, Rutgers University, 1998. Winner of 1999 Miller Dissertation Award from the National Communication Association.

*Designing culture: A feminist study of power and gender in a woman-owned and operated interior design firm,* Paige Edley, Rutgers University, 1997.

*Diversity, the corporate construction of the minority other, and the implications for cross-cultural communication*, Shylaja Yaddanapud Nukala, Rutgers University, 1997.

*Discursive construction of identity in female adolescents through discussing "Beverly Hills 90210,"* E. Graham McKinley, Rutgers University, 1996. Published as *Beverly Hills 90210*, University of Pennsylvania Press, 1997.

*Communication and the constitution of scientific knowledge: A Foucaultian examination of the discursive production of subliminal perception in psychology*, Gary Radford, Rutgers University, 1991.

*Interpersonal competency-based programs: Assessing their effectiveness*, Sheryl Stevenson, Southern Illinois University, 1985.

*The subject of weight consciousness: A discursive analysis of experiential unity*, Carole Spitack, Southern Illinois University, 1984.

*Ideology and power in organizations: A radical theory of organizational culture*, Dennis Mumby, Southern Illinois University, 1984. (Revised and published as *Communication and power in organizations: Discourse, ideology and domination*, Ablex, 1988.)

*Faculty career paths in speech communication*, David Buckley, Southern Illinois University, 1982.

*Community image, communication and quality of life*, John Wittig, Southern Illinois University, 1981.

## GRANTS AND FELLOWSHIPS

Deetz, S., PI, Irvin, L. Co-PI. Inter-organizational collaborations: Innovative configurations for collective decision making. NSF 05-628. \$278,821. Declined.

Fulbright Senior Scholar Lecture/Research Award. *Communication, Culture, and Organizing*. Award for Spring Semester, 1994, Sweden.

Lecture/Research Award. *Communication and Culture in Knowledge-Intensive Organizations*. Rickard Malmsten Foundation, Sweden. For use in 1993-94. Approximately \$65,000 in direct support including support for a four month stay in Göteborg, Sweden working with the Företagsekonomiska Institutionen.

Travel Grant to Otzenhausen, Germany. Europäischen Akademie Otzenhausen. Germany, 1993.

Lecture/Research Award. *Employee Participation Programs and Workplace Control*. Consortium of Universities and Businesses. Sweden, April-May, 1992.

Co-Director, *Communication and Athletes Program*, Alex Kroll donor, \$100,000, 1988.

Project Director, *Specification and Measurement of Educational Outcomes in Communication Studies*, Vice President for Academic Affairs, Rutgers, \$3500, 1987.

Travel Grant to Landau, W. Germany. Minister für Kultus und Unterricht. Kultus Ministerium. W. Germany, 1986.

Travel Grant to Vancouver, Canada. Social Science and Humanities Research Council of Canada, 1984.

Project Director, *Redesign of Interpersonal Communication Instruction*, Vice President for Academic Affairs and Research, SIUC, \$5,700, 1983.

Project Director, *New Developments in Organizational Communication Curriculum*, Vice President for Academic Affairs and Research, SIUC, \$600, 1982.

Co-Principle Investigator, *Task Force on the Phenomenology of Instruction*, Danforth Foundation, \$1000, 1981.

Communication Theory Institute. Vice President for Academic Affairs and Research, SIUC, \$600, 1980.

Director, Doctoral Honors Seminar, Vice President for Academic Affairs and Research and University Alumni Fund, SIUC, \$30,000, 1979.

Claude Kantner Graduate Fellowship, Ohio University, 1972-73.

## **PROFESSIONAL ACTIVITIES**

Chair, Miller Dissertation Awards Committee, National Communication Association, 2002.

Co-Director, Aspen Conference for the Engagement of Communication Scholarship in Life Practices, 2002 and 2003.

Stream Coordinator, Communication and Collaboration, 3<sup>rd</sup> Critical Management Studies Conference, Lancaster, England, 2002-03.

President, International Communication Association. Responsible for planning the 1996 annual convention as President-Elect, 1995-96, and serving as President, May, 1996-May, 1997.

Past President, Executive Committee Member, Board of Directors, and Finance Committee (Chair 1998-00), International Communication Association, 1997-00.

Board Member, Council of Communication Associations, 1995-1998

Wingspread Conference Planning Committee, Council of Communication Associations, 1997-99.

Chair and Program Planner, Communication and Information Systems Track, Employee Rights and Responsibility Association, 1992-93.

Chairperson, Organizational Communication Division, Speech Communication Association, 1990-91.

Legislative Council, Speech Communication Association, 1990-92.

Program Advisory Group, Walt Whitman Center for the Culture and Politics of Democracy, 1989-94.

Publications Committee, International Communication Association, 1990-93.

Board Member-at-Large, Board of Directors, International Communication Association, 1987-90.

International Board of Advisors for the Center for Advanced Research in Phenomenology, 1981-continuing.

State Coordinator for the Speech Communication Association Membership Drives, 1986 and 1989.

Chairperson, Philosophy of Communication Division, International Communication Association, 1983-84

Board of Directors, International Communication Association, 1983-84.

Vice Chairperson and Program Planner, Philosophy of Communication Interest Group, International Communication Association, 1982-83.

Chairperson, Eastern Communication Association Commission of Faculty Career Paths, 1981-83.

Program Co-Director, VIII International Colloquium on Communication, Copenhagen, Denmark, 1982.

Directed Speech Communication Association Doctoral Honors Seminar entitled, "Phenomenological Research in Speech Communication," 1979.

Program Co-Director, International Communication Association Student Summer Conference, 1973.

Several nominating, paper reading, and awards committees for national and international organizations.

## **EDITORIAL POSITIONS**

Associate Editor, *Communication Theory*, 1999-2002.

Editorial Board, *Administrative Science Quarterly*, 1995-98.

Editor, *Communication Yearbook*, 15, 16, & 17, 1992-94.

Editorial Board, *Organization: The Interdisciplinary Journal of Organization, Theory, and Society*, 1993-continuing.

Editorial Board, *New Jersey Journal of Communication*, 1991-continuing.

Editorial Board, *Employee Rights and Responsibilities Journal*, 1986-96.

Editorial Board, *Organizational Communication: Emerging Perspectives*, Ablex Book Series. 1993-97

Associate Editor, *Communication Quarterly*, 1987-90.

Editorial Board, *Text and Performance Quarterly*, 1988-94.

Associate Editor, *Journal of Applied Communication Research*, 1981-86.

Associate Editor, *Quarterly Journal of Speech*, 1982-85.

Manuscript Referee: *Organization Science; Human Relations; Human Studies; Journal of Communication; Management Communication Quarterly; Human Communication Research; Academy of Management Journal; Academy of Management Review; Accounting, Organization and Society; Communication Studies; Communication Theory; Communication Research; Communication Monographs; Communication Education; Southern Speech Communication Journal; Quarterly Journal of Speech; Western Journal of Speech Communication; Reflections: Essays in Phenomenology; Critical Studies in Mass Communication; Communication; International and Intercultural Communication Annual.*

Reviewed over 100 manuscripts for the following publishers: Harvard University Press; Oxford University Press; Cambridge University Press; Gallaudet University Press; Rutgers University Press; SUNY Press; Iowa State University Press; Ohio University Press; South Carolina University Press; Southern Illinois University Press; Erlbaum; Guilford; HarperCollins; Mayfield; Addison-Wesley; Wm. C. Brown; Allyn and Bacon; Sage; Holt, Rinehart and Winston; Wadsworth; McGraw Hill; St. Martin; and Prentice-Hall.

## **COMMUNITY SERVICE AND CONSULTING**

Recent consulting and training for IBM, SCT Corporation, Lucent Technologies, Reliance National, Rapistan Corporation, Kimme Corporation (Finland), VIACOM, Total Integrated Business Systems, AT&T.

Recent University of Colorado training and workshops for Information Technology Services, Student Affairs, Employee Services, University Leadership Forum, Environmental safety.

Numerous workshops and talks at area service organizations.

Long term leader and contributor to health and community planning.

Board of Advisors, School of Interpersonal Communication, Ohio University, 1990-95.

External Review Team, Evaluation of Communication Studies Program, University of Maine, February, 1989; Millerville University, December 1992; Stockton State College, October 1993, Copenhagen Business School, 2003.

External Reviewer for over 50 Promotion and Tenure Packets for a variety of universities.

Question Preparation for the Law School Aptitude Test, 1982-84.

Chairperson Elect (1983-84) and Board Member, Greater Egypt Health Planning Council (7 county, Health Systems Agency), Illinois, 1981-84.

Community Education Chairperson and Board Member, Brockton Area (pop. 200,000) Council of Southeastern Massachusetts Health Planning and Development, Inc. (Health Systems Agency), 1976-1977.

Speaker or workshop presentations at a variety of professional, university, and community organizations.

## UNIVERSITY SERVICE

### University of Colorado

#### *University and Collegiate Level*

Director, Peace and Conflict Studies Program, 2005-07.

Chancellor's White Paper Committee on Alcohol and Interventions, 2006.

Numerous Leadership Education Advancement Program (LEAP, an NSF Advance program) programs including day long sessions for junior faculty, senior faculty and department chairs. Retreats and interventions for departments including Geology, Aerospace Engineering, and Computer Sciences. NSF review preparation.

Vice Chancellor Advisory Committee, 1998-2002. Oversee committee for all promotion, tenure and hiring decisions in the university.

Leeds School of Business Personnel Committee, 2002-03, 2006-07.

Leeds School of Business External Review Committee, 2001-02.

School of Journalism and Mass Communication Dean's Review Committee, 1998-99, 2002-03.

Information Telecommunication Program Dean's Search Committee, 1999-2000.

College of Arts and Science Curriculum Subcommittee on Major Restrictions, 2000-02.

#### *Department*

Associate Chair for Graduate Studies. Direct program. Chair of Admission and Policy Committees. 2001-03

Associate Chair for Undergraduate Studies. Direct program. Chair of Policy, Curriculum, Diversity, and Outcomes Assessment Committees, 1999-2001.

Several Search Committees.

Committee for the Development of the MA Program, 1998-2000.

Numerous other committees and task groups.

### Rutgers University

#### *University and Collegiate Level*

Rutgers College Honors Students Selection Committee, 1990-95.

Assessment Committee of the Academic Forum, 1988-90.

Undergraduate Student Committee for the Middle States Review, 1987-88.

University Committee on Improvement of Undergraduate Education, 1987-88.

FAS Grievance Panel, 1986-87, 1992-94.

Rutgers College Recreation Policy Committee, 1988-89.

Douglass College Academic Advisor 1990-92.

Rutgers College Fellow

Douglass College Fellow

#### *School Level*

SCILS, A & P Committees, 1988-89, 1991-92

Ph.D. Executive Committee, SCILS, 1985-87, 1994-95.

Ph.D. Admissions Committee, 1987-89.

Ph.D. Research Area Committee, 1985-95.

Ph.D. Communication Area Committee, 1984-94.

Ph.D. Planning Committee, SCILS. 1985-87.

MCIS Executive Committee, 1991-92.

MCIS Curriculum Committee, 1988-89.

MCIS Planning Committee, SCILS, 1985-87.  
Undergraduate Information Studies Planning, SCILS, 1986-87.

***Departmental Level***

Department Chair, 1985-88.  
Personnel Committee, 1984-85, 1988-95.  
Coordinator, Specification and Measurement of Educational Outcomes for Communication, 1986-88.  
Departmental Search Committee, 1984-85, 1990-91, 1993.  
Department Curriculum Committee, 1984-85, 1989-93.  
Salary Adjustment Committee, 1984-85, 1988-91, 1993.  
Department Awards Committee, Chair, 1991-93.  
Numerous Task forces and special committees  
Transfer student and freshman orientations and career nights

**Southern Illinois University**

***College and University***

College of Communication and Fine Arts (CCFA) Dean's Advisory Committee, 1978-80 (Chair, 1979-80)  
Chair, CCFA Grievance Committee, 1978-79  
Program Review Committee for the School of Journalism, 1981  
President's Grievance Advisory Panel, 1981-82

***Department***

Assistant Chair, 1980-81  
Graduate Committee, 1979-83  
Curriculum and Instruction Committee, 1978-79  
Planning and Development Committee 1977-81 (Chair, 1980-81)  
Director, Basic Interpersonal Communication Course, 1977-83

**Bridgewater State College**

***University Wide***

Undergraduate Curriculum Committee, 1975-77 (Chair, 1976-77)  
Graduate Council, 1974-77 (Subcommittee on the preparation of Community and Junior College Teachers)  
Scholarly Support Committee, 1973-75  
Campus Collaborative for Change in Liberal Education, 1974-76

***Department***

Assistant Director of Forensics, 1974-76  
Curriculum Committee, 1974-77  
Graduate Admissions, 1975-76  
Honors Committee, 1974-76  
Course Evaluation Committee, 1975-77  
Internship Committee, 1976-77