

## Organizational Communication Division 1994 Business Meeting Minutes

Sunday, November 20, 1994

### Division Officers:

Chairperson: Eileen Berlin Ray, Cleveland State University  
Vice Chairperson: Dennis Mumby, Purdue University  
Vice Chairperson-Elect: Scott Poole, Texas A & M University  
Secretary/Newsletter Editor: Betsy W. Bach, University of Montana

- I. Meeting was called to order at 4:05 p.m. by the Chair, Eileen Berlin Ray.
- II. Minutes of the 1993 business meeting were approved.
- III. Presentation of the 1994 Research Awards
  - A. Patrice Buzzanell, Chair of the Awards Committee, thanked the members of the Awards Nomination sub-committee:  
George Cheney, University of Colorado  
Charles Conrad, Texas A & M University  
Eric Eisenberg, University of South Florida  
Gail Fairhurst, University of Cincinnati (who nominated books only)  
She also thanked the members of the Awards Selection sub-committee:  
Betsy Bach, University of Montana  
Patrice Buzzanell, Northern Illinois University  
Bob McPhee, University of Wisconsin-Milwaukee  
Vince Waldron, Arizona State University-Phoenix
  - B. The 1994 SCA Organizational Communication Best Article Award was presented to Gail Fairhurst for:  
\* Fairhurst, G. (1993). The leader-member exchange patterns of women leaders in industry: A discourse analysis. *Communication Monographs*, 60, 321-351.
  - C. The 1994 SCA Organizational Communication Best Book Award was presented to James Taylor for:  
\* Taylor, J. R., & VanEvery, E. J. (1993). *The vulnerable fortress: Bureaucratic organization and management in the information age*. Toronto: University of Toronto Press.
  - D. Dennis Mumby presented the top student awards to:  
\* Ronald Went, Purdue University - *Learning to "Walk the Talk": A Critical Tale of Micro Politics at a Total Quality University* (this paper also won the top paper award for the Division)  
\* Richard Webb, San Jose State University - *Accommodation and Resistance in Vocational Student Culture*

- \* William Kinsella, Rutgers University - *Interpretive Studies of Scientific Organizations: An Analytical Framework and a Brief Empirical Example*
  - E. Cynthia Stohl, Purdue University, announced the Linda Putnam, Texas A & M University, was the 1993 Woolbert Award winner.
- IV. Tribute to Professor W. Charles Redding  
Phil Tompkins, University of Colorado, provided a tribute to the late W. Charles Redding. Tompkins reflected upon Professor Redding's life, death, and the contributions he made to the discipline.
- V. Report of the Division Secretary  
Betsy Bach reported that 1,196 newsletters had been mailed to division members, that 1,045 ballots to elect division officers had been mailed (with only 95 responses), and that division abstracts had been prepared and were being distributed at the business meeting.
- VI. Report on 1993 Paper and Program Review  
Dennis Mumby noted that 92 papers had been submitted for presentation, and that 53 had been accepted, with an acceptance rate of 57%. A total of 23 panels were programmed (14 of which were competitive paper panels). Mumby thanked the paper reviewers for their hard work and willingness to read approximately 48 papers in one week:  
Kevin Barge, Baylor University  
Robin Patric Clair, Purdue University  
Noshir Contractor, University of Illinois  
Michael Holmes, University of Utah  
Kathy Krone, University of Nebraska  
Ruth Smith, Purdue University  
Mumby also offered a special thanks to Scott Poole for his help with the calculation of Z scores.
- VII. Report of Nominating Committee  
Bob McPhee announced the nomination slate:  
Vice-Chair Elect - Patrice Buzzanell and George Cheney  
Chair of the Awards Committee - Noshir Contractor and Kathy Krone  
Paper Readers - Steven Banks, Beth Haslett, J. David Johnson, Michael Kramer, Steve May, Renee Meyers, Jill McMillian, Anne Nicotera, and Kathleen Propp. Bruno Teboul's name was added to this list.
- VIII. Report of Legislative Council  
Berlin Ray noted that she had attended the SCA Legislative Council meetings and that a person from our Division had to be appointed or elected to serve on the Resolutions Committee. A motion was made to have the Division chair appoint a person to serve on the committee. M/S/P

## Planning for 1995

Scott Poole, the Vice-Chair Elect, reported that the 1995 convention will be in San Antonio, that there would be no 7:00 a.m. business meetings, and that poster sessions had been approved. He explained that about 20% (or 700) papers would be presented as posters. A large room will be reserved for the poster presentations, and approximately 100 posters will be presented at one time. Poster presentations will be listed the convention program in the standard (e.g., customary) format. He also pointed out that there will be a paper distribution center.

## X Organizational Communication Mini-Conference Report

Beverly Davenport Sypher, coordinator of the conference, reported that the 7th annual mini-conference had been held at the University of Kansas and that 9 institutions had been represented with approximately 60 papers presented. Next year's mini-conference will be at Michigan State University during the second weekend in October and Vernon Miller will be the coordinator.

## XI. Organizational Communication Pre-Conference

George Cheney, coordinator of the pre-conference, announced that this year's pre-conference on Democracy in the Workplace was a success. He thanked all the participants and encouraged the division to sponsor more pre-conferences in the future.

## XII. New Business

A. After much discussion, it was decided that the cost of mailing ballots to the membership was prohibitive, particularly given the small return rate noted above. As such, it was moved to change our procedure to return to the policy of electing officers at business meetings to comply with Article IV, Section 10 of the by-laws, which state that officers begin their duties at the conclusion of the annual business meeting. M/S/P

It was also decided that (so not to penalize people who could not attend the business meeting) that Division members be allowed to vote absentee. The following decisions were made:

1. absentee ballots will be ready by August 1;
2. members will be informed through announcements in Spectra and the Division Newsletter that absentee ballots are available from the secretary;
3. write-in candidates be allowed on absentee ballots;
4. those voting absentee must sign their name on the outside of the ballot and send their vote to the division Secretary.

B. A discussion of the SCA paper rule, which limits the number of papers one may present, ensued. It was decided that authors may submit 1 competitive paper (in which they are either the lead or single author). In addition to the one single- or co-authored paper (in which they are the lead author), authors may submit other co-authored papers (in which they are not the lead author),

and can submit panels. It was decided that this issue be brought to the resolutions committee.

C. Elections

1. A motion was made to elect all 10 paper readers. M/S/P
2. By paper ballot, George Cheney was elected as Vice Chair-Elect.
3. By paper ballot, Kathleen Krone was elected as Chair of the Awards Committee.
4. It was announced that Vince Waldron, Arizona State University-Phoenix, had volunteered to be on the SCA Resolutions Committee.

Turning Over of Chair

Chair Eileen Berlin Ray turned the "gavel" over to Dennis Mumby. Ray expressed thanks to all who had helped her in the past year and wished Mumby "good luck."

Meeting Adjourned at 5:45 p.m.

Respectfully Submitted,

Betsy Wackernagel Bach  
Division Secretary