

# Organizational Communication Division 1995 Business Meeting Minutes

Saturday, November 18, 1995  
Salon B, Marriott Riverwalk

## Division Officers:

Chairperson:	Dennis Mumby, Purdue University
Vice Chairperson:	M. Scott Poole, Texas A & M University
Vice Chairperson-Elect:	George Cheney, University of Montana
Secretary/Newsletter Editor:	Betsy W. Bach, University of Montana
Awards Committee Chair:	Kathy Krone, University of Nebraska

- I. Meeting was called to order at 1:05 p.m. by the Chair, Dennis Mumby.
- II. Bill Eadie of the SCA national office reported on outreach events being undertaken by the national office.
- III. Minutes of the 1994 business meeting were approved with the following corrections:
  - A. Ron Went should be Ron Wendt;
  - B. Jill McMillian should be Jill McMillan;
  - C. There were 16 competitive paper panels, rather than 14.
- IV. Presentation of the 1995 Research Awards
  - A. Kathy Krone, Chair of the Awards Committee, thanked the members of the Awards Nomination sub-committee:  
Robin Clair, Purdue University  
Noshir Contractor, University of Illinois  
Dayna Finet, University of Texas, Austin  
Vernon Miller, Michigan State University  
  
She also thanked the members of the Awards Selection sub-committee:  
Michael Holmes, University of Utah  
Mike Kramer, University of Missouri, Columbia  
Kathy Krone, University of Nebraska  
Nick Trujillo, California State University, Sacramento
  - B. The 1995 SCA Organizational Communication Best Article Award was presented to:
    - \* Howard, L. A. & Geist, P. (1995). Ideological positioning in organizational change: The dialectic of control in a merging organization. *Communication Monographs*, 62, 110-131.

- C. The 1995 SCA Organizational Communication Best Book Award resulted in a tie. Awards were presented to Stan Deetz and Cynthia Stohl for:
- \* Deetz, S. (1995). *Transforming communication, transforming business: Building responsive and responsible workplaces*. Cresskill, NJ: Hampton Press.
  - \* Stohl, C. (1995). *Organizational communication: Connectedness in action*. Thousand Oaks, CA: Sage Publications.
- D. Top three conference paper awards went to:
- \* Patricia Sias, Washington State University - "The Social Construction of Perceptions of Differential Treatment: A Discourse Analysis"
  - \* Stan Deetz, Rutgers University - "Discursive Formations, Strategized Subordination, and Self-Surveillance: An Empirical Case"
  - \* Majia Holmer-Nadesan, Arizona State University, West - "Temporality and Organizations: Constructing and Deconstructing Systemic Presence"
- E. Two student papers tied for top paper:
- \* Joshua Boyd, Indiana University - "An Indiana Utility Defends Against A Hostile Takeover: A Case Study in the Rhetoric of War"
  - \* Paaige K. Turner, Purdue University - "The Discourse of Organizational Communication Socialization Theorists: An Empirical Investigation of the Influence of Grammatical Voice on the Organization/Individual Relationship"
- V. Report of the Division Secretary  
Betsy Bach reported that the newsletter was prepared in May and mailed out in June so that the slate of officers could be announced in time for people to vote absentee by October first. No absentee ballots were returned. The SCA national office agreed to mail the newsletters and roughly 1200 newsletters were mailed to division members. She also reported that division abstracts had been prepared and were being distributed at the business meeting.
- VI. Report on 1995 Paper and Program Review  
Scott Poole noted that 89 papers and 13 panels had been submitted for presentation, and that 45 papers and six panels had been accepted. Poole thanked the following paper reviewers for their hard work:  
Steve Banks, University of Idaho  
Beth Haslett, University of Delaware  
David Johnson, Michigan State University  
Steve May, University of North Carolina, Chapel Hill
- VII. Report of Nominating Committee  
Eileen Berlin Ray announced the nomination slate:

Vice-Chair Elect - Kathy Krone and Vince Waldron

Chair of the Awards Committee - Connie Bullis and Robin Clair

Division Secretary - Vernon Miller

Paper Readers - Christina Beck, Noshir Contractor, Dayna Finet, Majia Holmer-Nadesan, Michael Holmes, Patricia Sias, Ruth Smith, Angela Trethewey, and Ted Zorn. The names of Lisa Howard, Jim Query, Steve Corman and Bob McPhee were added to the list.

By paper ballot, Kathy Krone was elected Vice-Chair Elect, Connie Bullis was elected Chair of the Awards Committee, and Vernon Miller was elected as Secretary (there were no nominations from the floor, so he ran unopposed). All 13 paper readers were elected by acclamation.

#### VIII. Report of Legislative Council

It was reported that Dave Siebold had been appointed as Editor-Elect of *Journal of Applied Communication Research* and that Ruth Anne Clark had been appointed Editor-Elect of *Communication Education*. It was noted that the Council had adopted a new affirmative action statement and that this year's summer conference would be on graduate education.

#### IX. Planning for 1996

George Cheney, the Vice-Chair Elect, reported that the 1996 convention will be in San Diego and that the deadline for submissions had been moved from February 15 to **February 1**. He noted that he was planning for around 20 programs and that roughly 10% of the papers accepted would be in a poster session (per program-planner Judith Trent's guidelines).

Several members brought up the desire to have a rating/measurement system so that they could receive feedback about the papers they had submitted. It was moved that George develop such a rating system in consultation with the paper readers. Motion carried.

George also announced a proposed pre-conference on "The Future of Democracy At/In/For/Beyond Work" for the 1996 convention, being planned with Teri Harrison (a complete announcement will soon appear in Spectra).

Michael Holmes, Dave Siebold, and George asked for the Division members' feedback about proposed "At the Helm" special sessions being planned by Judith Trent for San Diego. Division members were unanimous in urging Trent to keep the sessions more idea-focused than personality-focused.

#### X. Organizational Communication Mini-Conference Report

Mary Kay Casey reported that the 1996 mini-conference had been held at Michigan State University on October 14-15 and that the 1997 conference will be held at the University of Illinois.

On a related note, Phil Salem invited everyone to attend an organizational communication conference at SW Texas State University during the second week of February.

**New Business**

The new business proposed, that of developing a more elaborate conference paper review process, was discussed during Cheney's report of the 1996 convention.

**Turning Over of Chair**

Chair Dennis Mumby turned the "gavel" over to incoming Chairperson Scott Poole.

Meeting Adjourned at 2:20 p.m.

Respectfully Submitted,

Betsy Wackernagel Bach  
Division Secretary