

**Organizational Communication Division
2002 Business Meeting Minutes**

Saturday, November 23, 2002
New Orleans Sheraton
Grand Ballroom B

Division Officers

Chair Person:	Teri Harrison, State University of New York, Albany
Vice Chairperson:	Anne Nicotera, Howard University
Vice Chairperson-Elect:	Brenda J. Allen, University of Colorado, Denver
Secretary:	Angela Trethewey, Arizona State University
Awards Committee Chair	Kathy Miller, Texas A & M
Immediate Past Chair	Ted Zorn, University of Waikato

Meeting was called to order at 2:00 by the Chair, Teri Harrison.

- II. Minutes of the 2001 Business Meeting were approved.

- III. Report from the Nominating Committee
 - a. Ted Zorn, Immediate Past Chair, announced the nomination slate.
 - i. Vice Chair Elect: Larry Browning and Beverly Davenport-Sypher
 - ii. Awards Committee: Patty Sias and Dennis Mumby
 - iii. Election Results: Beverly Davenport-Sypher was named Vice Chair Elect and Dennis Mumby was named Awards Committee Chair

- IV. Presentation of the 2002 Research Awards
 - a. Kathy Miller announced the awards.
 - b. The division did not offer a Book Award because only one book was nominated. That nomination will be included in following year's nominations.
 - c. The 2002 NCA Organizational Communication Best Article Award was presented to:
 - i. Gail Fairhurst, Francois Cooreen and Daniel Cahill for their 2002 article, "Discursiveness, contradiction, and unintended consequences of successive downsizings" in Management Communication Quarterly, 15, 501-540.
 - d. Top Four Conference Paper Awards went to:
 - i. Karen Kroman Myers, Arizona State University, "A Burning Desire: Assimilation into a Fire Department."
 - ii. Debbie S. Dougherty, University of Missouri, Columbia, "Gendered Constructions of Power During Discourse About Sexual Harassment: A Feminist Standpoint Analysis."
 - iii. Stephanie A. Hamel, University of Texas, Austin, "Exit, Voice and Sensemaking Following Psychological Contract Violations: Women Executives' Communication-related Sensemaking and Responses to Career Advancement Barriers."
 - iv. Crag R. Scoot, University of Texas, Austin, Stephen A. Rains, University of Texas, Austin, "Anonymous Communication in Organizations: Assessing Appropriateness, Use and Adequacy."

- e. Top Student Paper went to:
 - i. Karen Kroman Myers, Arizona State University, "A Burning Desire: Assimilation into a Fire Department."
 - f. Teri Harrison expressed her appreciation to Kathy for her work as awards Chair.
- V. Report from the Secretary
- a. Angela Trethewey reported that there are 927 members of the Organizational Communication Division.
- VI. Report on the 2002 Conference Paper and Program Review
- a. Anne Nicotera reported that there were 85 papers submitted to the division. Of those, 53 were programmed for an acceptance rate of 62.35%. 12 panels were submitted. Of those 8 were programmed for an acceptance rate of 67%.
 - b. 49 papers were presented in 11 panels. 4 papers were presented in poster sessions.
 - c. The division sponsored 22 programs, including the pre-conference on "The Communicative Constitution of Organization and its Implications for Theory, Research, and Practice."
 - d. 125 members were in attendance for the "Keynote Conversation" around the topic of managerial discourse and corporate responsibility.
 - e. The Vice Chair thanked the paper readers for their work.
 - f. The Vice Chair noted several special events at this year's conference and she also asked for feedback, both positive and negative, from the membership.
- VII. Planning for the 2003 Conference
- a. Brenda Allen discussed the theme of Reaching Out / Reaching In and asked members to consider the theme when submitting papers and panels.
 - b. She reminded the membership that all submissions would be on-line
 - c. She discussed the possibility of a junior faculty development pre-conference.
- VIII. Election of Paper Readers
- a. Twenty paper readers were nominated and approved: Joann Keyton, Kevin Real, Dan Ryan, Nikki Townsley, David Carlone, Elizabeth Powell, Dawna Ballard, Brian Richardson, Mohammad A. Auwal, Peter F. Jorgenson, Michelle Violanti, Joseph Massey, Greg Larson, Maurice Hall, Joy Hart, Loril Gossett, Debyii S. Thomas, Jennifer Thackeberry, Tori Joseph, and Karen Ashcraft
 - b. Ted Zorn reported that it is difficult to identify paper readers for the division at the business meeting. Moreover, the by-laws do not specify how to choose the top paper readers.
- IX. Report of the the Legislative Council
- a. Teri Harrison reported that NCA contracted with a new vendor for the on-line submission process and that the new system, All Academic, is a much better system than last year's.
 - b. NCA is in the process of contracting with EBSCO to include NCA journals in its on-line data base.
 - c. The legislative council did not vote in a new constitution, but will vote on each section of new amendments instead.

- d. NCA is working to develop a partnership with NRC (National Research Council) to provide evaluations and ranking of doctoral programs in Communication across the country.
- e. NCA is working to develop funding proposals for NSF around the issue of "Communicating Science" that would explore communication processes within research teams and communicating science to the public.
NCA is still in negotiations to offer MCQ to members at a discounted price.

X. Budget Report

- a. There is \$1235 in the budget, though some of those dollars have been encumbered.
- b. A full budget report will be distributed with the minutes at next year's meeting.

XI. New Business

- a. Ted Zorn noted that the division does not have an official version of the 1993 proposed by-laws. Nor do we have a procedure in place to update and maintain the by-laws. The membership encouraged the executive committee to consider forming a by-laws committee.
- b. ICA organizational communication division membership has dropped by half and the organizational communication division of NCA was encouraged to support ICA's division as well.
- c. The organizational communication division list serve has only 200 names. A plan was proposed to get the list of names of division members from NCA, put those names on a list serve, send out a one-time message inviting members to enroll in our NCA division list serve. The plan was moved, seconded, and passed.

Announcements

XIII Turning Over of Chair

- a. Teri Harrison passed the "gavel" to incoming Chair, Anne Nicotera.

The meeting adjourned at 3:10.

Respectfully submitted,

Angela Trethewey
Division Secretary