

**Organizational Communication Division
National Communication Association
2005 DRAFT Business Meeting Minutes (to be approved at 2006 division business meeting)
Please send corrections to Sarah J. Tracy at Sarah.Tracy@asu.edu**

Saturday, November 19, 3:30-4:45 p.m.
Constitution A Ballroom, 2nd Floor
Sheraton Boston
~100 attendees

Division Officers

- Chairperson: Beverly Davenport Sypher, Purdue University
- Vice-Chairperson: Patricia Sias, Washington State University
- Vice-Chairperson-elect: Patricia Parker, University of North Carolina-Chapel Hill
- Co-Secretaries: Tim Kuhn, University of Colorado at Boulder
Sarah Tracy, Arizona State University
- Awards Committee Chair: Betsy Bach, University of Montana
- Immediate Past Chair: Brenda Allen, University of Colorado, Denver

Website address:

<http://comm.colorado.edu/nca-orgcomm/>

- I. The meeting was called to order at 3:30 p.m. by the chair, Beverly Davenport Sypher
- II. Minutes of the 2004 Business Meeting minutes were approved.
- III. Report from the Nominating Committee
 - a. Nomination Slate, announced by Brenda Allen, Immediate Past Chair
 - i. Vice Chair Elect: Timothy Kuhn, University of Colorado-Boulder and Jeanne McPherson, University of South Alabama. No nominations from the floor.
 - ii. Secretary: Renee Houston, University of Puget Sound and Jennifer Thackaberry, Purdue. No nominations from the floor.
 - b. Election Results
 - i. Timothy Kuhn was named Vice Chair Elect
 - ii. Renee Houston was named Secretary
- IV. Presentation of the 2005 Research Awards
 - a. Betsy Bach passed out the new criteria for the awards. These criteria are reflected in the 2005 call for nominations. In brief, articles are judged on the extent to which they are groundbreaking and signify original thought, clarity, contribution to the field and intellectual rigor.
 - b. The competition this year was very stiff, with four books and 14 articles/chapters submitted.

- c. Betsy thanked the nominating committee (who included Erika Kirby, Creighton; Greg Larson, University of Montana, and Bob McPhee, Arizona State University) and the selection committee (who included herself, Karen Ashcraft, University of Utah, Ted Zorn, University of Waikato and Paaige Turner, University of St. Louis).
 - d. The book award was a tie:
 - i. Steve May and Dennis Mumby (both at University of North Carolina – Chapel Hill) editors of *Engaging Organizational Communication Theory and Research* (2005). Thousand Oaks, CA: Sage.
 - ii. David Grant (University of Sydney), Cynthia Hardy (University of Melbourne), Cliff Oswick (University of Leicester) and Linda Putnam (Texas A&M) editors of *The SAGE Handbook of Organizational Discourse* (2004). Thousand Oaks, CA: Sage.
 - e. The article of the Year was awarded to Bryan Taylor (University of Colorado), William Kinsella (North Carolina State University), Stephen Depoe (University of Cincinnati) and Maribeth Metzler (University of Cincinnati) for their article entitled “Nuclear Legacies: Communication, Controversy, and the U.S. Nuclear Weapons Production Complex.” In P. Kalbfleisch (Ed.) *Communication Yearbook, 29* (pp. 363-409). Mahwah, NJ: Lawrence Erlbaum, 2005.
 - f. Top Four Conference Paper Awards:
 - i. Institutionalizing Philanthropy in the Workplace: A critical examination of management’s construction of giving (Top paper and Top student paper) – Jennifer Mize Smith, Purdue University.
 - ii. Work-life boundary management and the personal digital assistant: Practical activities and interpretative repertoires – Annis Golden, State University of New York, Albany; Cherly Geisler, Renasselaer Polytechnic University
 - iii. “Essentially, She fired Me in an E-mail”: A Typology of Communication Technology Misuse in the Workplace – Stephanie Hamel, California State University, Chico
- V. Report from the Secretary
- a. Sarah Tracy announced that there are 1146 members in the organizational communication division.
 - b. Tim Kuhn reminded members of the organizational website available at <http://comm.colorado.edu/nca-orgcomm/>.
- VI. Report on the 2005 Conference Paper and Program Review – Patty Sias, Vice Chair
- a. The division held a successful preconference with 58 participants entitled, “Helping Organizations Get Healthy.” It was co-sponsored by the NCA Training and Development Division (thank you to Scott Dickmeyer at University of Wisconsin-La Crosse).
 - b. 111 papers were submitted (fewer than last year); 78 accepted (70% acceptance rate).
 - i. 22 panels were submitted; 17 accepted

- ii. The division held 42 sessions total: 23 competitive paper panels and 19 program panels (two that were cosponsored—one with the Group division, the other with the Language and Social Interaction Division).
 - iii. A number of panels had just three papers presented
 - c. Patty thanked the 39 reviewers (plus officers) for reviewing the papers.
 - d. A breakdown of the papers presented:
 - i. 42% were qualitative
 - ii. 25% were theoretical/lit review
 - iii. 26% were quantitative
 - iv. Remainder, a mix
 - e. Primary paper topics included
 - i. Organizational culture
 - ii. “Big D” discourse
 - iii. Socialization
 - iv. Technology (2 or the top 3 papers)
 - v. Relationships (leadership, supervisor-subordinate)
- VII. 2006 Conference Report – Patricia Parker, Vice Chairperson-Elect
- a. The conference will be held in San Antonio with the conference theme of “Creating Sites for Connection and Action.”
 - b. We have been allocated 38 slots but can request additional slots if we have strong rationale for doing so.
 - c. Pat passed around a sign-up for volunteering to be respondent or chair.
 - d. Pat discussed the association’s effort to elevate the status of poster sessions to encourage more participation. The revised poster sessions will be called, “Scholar to Scholar Sessions,” and will involve highly regarded “wandering scholars” walking around and talking with the poster presenters about their work.
 - e. Pat discussed the association’s new poster session idea: They are thinking of elevating the status of poster sessions by having “wandering scholars” who wander around and talk to the folks. They’re going to call it “Scholar to Scholar.”
 - i. She announced that no one this year in division said they wanted to do a poster session.
 - ii. Pat asked whether anyone thought they wanted to do a poster next year and did not receive much feedback.
 - iii. There was discussion about the fact that we now have many more panels (almost double) from a couple years ago because now our panel number is based on our division membership.
 - iv. Cynthia Stohl (UC-Santa Barbara) made the recommendation that we might consider putting the top three papers on a poster panel to raise status
 - v. Bob McPhee (Arizona State University) commented that poster presenters could perhaps ask for certain people to come and wander around and then the top people requested could maybe be honored some way.
 - vi. Patty Sias concluded by reminding us that this really isn’t an issue for us—as we have enough paper slots.

- f. A potential preconference idea for next year is connecting doctoral students with scholars in the field and/or doing a follow-up on the training preconference from this year.
- g. Pat also discussed “Agora sessions” – forum for discussing freedom of expression in different contexts (e.g., the workplace). Members should contact Pat if they’re interested in doing this kind of session. These sessions won’t count against the organizational communication division count.
- h. We moved and approved by acclimation the following slate of 2006 paper readers:

Name	Institution	
Brenda Allen	U of Colorado-Denver	Brenda.J.Allen@cudenver.edu
Larry Browning	Texas	LBROWNING@MAIL.UTEXAS.EDU
Stacey Connaughton	Purdue	staceyc@cla.purdue.edu
David Carlone	UNC Greensboro	david_carlone@uncg.edu
Sarah Dempsey	UNC Chapel Hill	sedempse@email.unc.edu
Debbie Dougherty	Missouri	doughertyd@missouri.edu
Diane Forbes-Berthold	Trinity College	dforbesphd@yahoo.com
Shiv Ganesh	U of Waikato	sganesh@waikato.ac.nz
Marie Garland	Ithaca College	mgarland@ithaca.edu
Beth Goodier	College of Charleston	GoodierB@cofc.edu
Diane Grimes	Syracuse	dsggrimes@syr.edu
Maurice Hall	Villanova	maurice.hall@villanova.edu
Audrey Hane	Newman U	hanea@newmanu.edu
Joy Hart	U of Louisville	joy.hart@louisville.edu
Zachary Hart	Northern Kentucky	hartz@nku.edu
Beth Haslett	Delaware	bjh@udel.edu
Renee Heath	U of Portland	heathr@up.edu
Renee Houston	U of Puget Sound	rhouston@ups.edu
Jeff Kassing	Arizona State	jkassing@asu.edu
Erica Kirby	Creighton	ekirby@creighton.edu
Jaesub Lee	U of Huston	jlee@mail.uh.edu
Ken Levine	U of Tennessee Knoxville	KLEVINE1@UTK.EDU
Pamela Lutgen-Sandvik	New Mexico	plutgen@unm.edu
Maribeth Metzler	U of Cincinnati	metzlems@email.uc.edu
Karen Myers	Purdue	karenmyers@purdue.edu
Hee Sun Park	Michigan State	heesun@msu.edu
Jim Patterson	Ohio	patterj@muohio.edu
Eileen Berlin Ray	Cleveland State	e.berlinray@csuohio.edu
Robyn Remke	SIU Carbondale	remke@siu.edu
Tracy Russo	U of Kansas	trusso@ku.edu
Ami Schmisser	U of Kansas	aschmiss@yahoo.com
Clifton Scott	UNC Charlotte	cwscott@email.uncc.edu

Sheri Shuler	Creighton	sherishu@creighton.edu
Jennifer Mize Smith	Purdue	smith644@purdue.edu
Keri Stephens	Texas State San Marcos	KS33@txstate.edu
Jennifer Thackaberry	Purdue	jthackaberry@purdue.edu
Erik Timmerman	U W-Milwaukee	eriktimm@uwm.edu
Nikki Townsley	Colorado	nikki.townsley@colorado.edu
Trina Wright	U of Illinois	tjw23@uiuc.edu
Ted Zorn	U of Waikato	tzorn@mngt.waikato.ac.nz

Nominations From the Floor

Heather Harris Carter	Villa Julie College	f-harrih@mail.vjc.edu
Tyler Harrison	Purdue	tharrison@cla.purdue.edu
Guowei Jian	Ohio	g.jian@csuohio.edu
Liane Gray Starner	Marietta College	graystal@marietta.edu
Maria Dixon	Southern Methodist U	madixon@smu.edu
Isabelle Botero	Minnesota-Duluth	ibotero@d.umn.edu

- VIII. Report from Legislative Assembly – Beverly Davenport Sypher & Anne Nicotera
- a. NCA is financially doing well. They are not immediately using lots of these resources but are rather creating a contingency fund (e.g., when we need to get out of a hotel contract in a union situation).
 - b. NCA membership is at all-time high – about 7800 members; 5338 people are registered for NCA convention this year
 - c. They approved a 3-year budget (no projection for increase in membership fees; but some discussion on increase in *conference* fees).
 - d. A couple of projects that NCA is involved in:
 - i. Jobs on-line (e.g., for communication students as well as communication academic jobs).
 - ii. The committee voted to take the following to Taylor and Francis: *Journal of International and Intercultural Communication* (*The International and Intercultural Annual* would disappear) – not a done deal until Taylor and Francis signs off
 - iii. Undergraduate graduation standards – tabled
 - iv. Web-based communication magazine (e.g., like *Psychology Today*)
 - v. The LA voted to establish the James L. Golden Award, previously sponsored by Kendall Hunt Publishing Co., as an NCA-sponsored award. It is a \$1000 award for the outstanding undergraduate student (pre-M.A.) essay in rhetoric.
 - vi. Open access to our scholarship – our research being available for free
 - vii. Rhetoric Society of America is now officially affiliated with NCA
 - viii. Some other awards to be aware of...
 1. Patrice Buzanell, Purdue, received Francine Merritt Award – for her contributions to women and scholarship
 2. Loren Reid – presidential citation (NCA president 1957);
 3. Scott Poole, Texas A&M –NCA Distinguished Scholar Award

- IX. Budget Report – Beverly Davenport Sypher, Chairperson
 - a. We had \$760 in the budget this year
 - b. We spent about \$600 on award plaques
 - c. We have about \$100 left

- X. Old Business – Beverly
 - a. OCARI – decided not to put NCA’s or ICA’s name on any type of assessment product or database produce
 - b. We had a task force that began to discuss how to construct a database of consulting experts. Members included: Kevin Barge, Jeanne McPherson, Vernon Miller, Anita James and Eric Eisenberg.
 - i. Dawn Braithwaite asked Beverly if we’d be interested in working with NCA’s “Research Board” in creating an “expert list” (can use for consulting and for when NIH, etc. contact NCA and ask for an expert.).
 - ii. Beverly indicated a preference for partnering with them rather duplicating the effort.
 - iii. Comments from the floor included:
 - 1. “We need to figure out criteria for who would be on it”
 - 2. Jeanne invited folks to email her with ideas and then we’ll send out on our listserv a proposal
 - 3. Cynthia said that she thinks it’s important that we include ICA
 - iv. Beverly moved that we move forward with idea and the motion was approved (three people opposed).
 - v. Members were encouraged to think about how they would want their expertise listed.
 - c. Betsy Bach provided a handout on the new award’s criteria. She indicated that we need to codify criteria for article and book awards – they’ve changed from year to year.
 - i. She again thanked the nominating and selection committee (listed above).
 - ii. She proposed a rating form (that was used this year “relatively well”)
 - iii. One thing that is difficult is looking at edited books vs. those that are not (but some would suggest that her proposed criteria would work either way).
 - iv. We will put out an email on the web-serve list for more discussion to solicit input

- XI. New Business – Beverly
 - a. None

- XII. Announcements
 - a. Michigan State - October 6-8th – Will hold 19th annual Midwest Organizational Communication mini-conference
 - b. Nuevo Dia Southwest Organizational Communication mini-conference – Texas A&M - March 31-April 2

- c. Organization for the Study of Communication, Language and Gender will hold its annual conference at St. Louis University - Oct. 12-15, 2006. Deadline for submissions is June 1, 2006. More information available at www.osclg.org.
- d. The 4th Annual Aspen Conference on Engaged Scholarship will be held July 29-31. George Cheney, University of Utah, will be the keynote speaker.

XIII. Turning over of the chair

- a. Patty Sias gave Beverly a plaque in recognition of being chair.
- b. Beverly introduced our chair for next year, Patty Sias.

XIV. The meeting adjourned at 4:45 p.m.

Respectfully submitted,
Sarah J. Tracy, Arizona State University
Division Co-Secretary